

SUGGESTED MILTON POLICE DEPARTMENT RANK STRUCTURE

Chief of Police – Gold Star

Appointed by Mayor and Council

All Promotions and Appointments are at the discretion of the Chief of Police, except Captain*

Captain – Two gold bars side by side – only 1 position in Dept.

Eligible to be appointed after minimum of 12 years of police experience if position is available.

Acting Chief in absence of Chief

Administrative Commander

*The Chief of Police shall submit a list of eligible candidates to the Mayor for approval

Lieutenant – One gold bar – only 1 position in Dept.

Eligible to be appointed after minimum 8 years of police experience if position is available.

Operational Commander – Appointed

Sergeant – Three stripes – only 2 positions in Dept.

Eligible to test after minimum of 6 years of police experience if an opening exists

Shift Commander/Patrol Supervisor, 2 positions

Must pass promotional test and oral boards

Corporal – 2 stripes

Eligible to test for Corporal after 5 years

Must pass promotional test and oral boards

**Cpl/1 – automatic after 2 years of being Cpl. – 2 stripes, Rocker

**Cpl/2 – (Senior Cpl.) automatic after 4 years of being Cpl. – 2 stripes, Rocker, Diamond

**Cpl/3 – (Master Cpl.) automatic after 6 years of being Cpl. – 2 stripes, Rocker, Star

Patrolman First Class – 1 stripe

Automatic after 2 years police experience

Patrolman – no insignia

Awarded after graduation from a DE COPT Police Academy

Recruit

Paid in Academy as a Patrolman

Seasonal Officer – no insignia

Work at the discretion of the Chief of Police, under the management of the

Seasonal Liaison Officer appointed by the Chief of Police

Detective – Appropriate rank insignia – only 1 position in Dept.

Minimum of 4 years police experience can hold this position – Appointed

Written tests must have passing score of 70% or above

Oral Boards must have passing score of 70% or above

Oral Panel will consist of three outside Agencies. Representatives must be of same rank being tested for or one higher

Detective is an assignment, not a promotion

****CPL** - automatic refers to no disciplinary actions or demotions which would prevent the officer from going into the new grade of Cpl.

“Automatic” refers, as above, as long as there is no pending disciplinary action or demotions preventing the step to another position

The Personnel Committee discussed the need to consider the possibility of an officer joining MPD with previous experience and where that officer would be placed in rank and pay

It will be the responsibility of the employee to notify the Chief of their eligibility for promotional testing.