

**Milton Town Council Meeting
Milton Library, 121 Union Street
Thursday, September 25, 2014, 6:30pm**

**Transcriptionist: Helene Rodgvile
[Minutes are not Verbatim]**

1. Call to Order – Mayor Jones
2. Moment of Silence
3. Pledge of Allegiance to the Flag
4. Roll Call – Mayor Jones

Councilman West	Present
Councilwoman Patterson	Present
Councilman Coté	Present
Mayor Jones	Present
5. Additions or Corrections to the Agenda

Mayor Jones: Are there any additions or corrections to our agenda this evening?
6. Agenda Approval

Councilman West: I make a motion to approve the agenda.
Councilwoman Patterson: Second.
Mayor Jones: All those in favor say aye. Opposed. Motion is carried.
7. Old Business – Discussion and possible vote on the following items:
 - a. Fiscal year 2015 Budget and Fee Schedule

Mayor Jones: We're here to discuss and hopefully, this evening, pass our 2015 Budget and Fee Schedule. What I thought for procedure tonight was I would turn it over to Mrs. Rogers. She could update us and let us know anything new that we need to hear as a group and then maybe one by one, our concerns and questions, we can go down the list. Are you ready? Okay. Tell us the documents you want us to have in front of us, while we're talking to you right now.

Kristy Rogers: I'm first going to go through the budget spreadsheet. The version you have today is slightly different than what I emailed to you yesterday afternoon and the difference being the column year-to-date Revenue and Expenditures are as of this morning. I thought it was important just to show if we did have questions on certain line items, _____ was as of today to reflect what could be adopted for next year. So going through, each change is indicated by an *. On page 1 I did increase the Park Gazebo Usage Fee; I'm sorry, that's actually changed to page 2 now. The line item increased to \$2,800; based on the draft policy that was emailed out the beginning of the week, I used those fees, based on current park reservations for the year. Building permit receipts also increased \$12,500; that is due to the possibility of changing the policy of calculating building permits. Right now a new construction home is calculated by a Marshall and Swift Form, then using 2% of the fees. For simplicity, we would not just ask for a signed contract, less the land value, then calculate 2%, so on an average building permit it would increase \$500. The majority of the other changes all dealt with employee benefits. For this year, our renewal is effective November the 1st and because of the Affordable Care Act, nothing remains consistent any longer for an employee or what

plan is chosen; so for November and December there are two spreadsheets that can be viewed for the renewal rates. No policy change has been considered at this time, but the change would be we elect to renew all year with our current broker, Lion's Company's or switch to the State when they open their benefits, January the 1st. The MSA streetlighting budget also needed to be revised from the first draft to include the full amount of the MSA revenue to the MSA streetlighting expense. The police K-9 expenses had been removed in the first draft and they have been added back in in the amount of \$2,000. On the utility budget, because of the contract we just agreed to for 2014, our cost will decrease because the landfill rates decreased and passing that through, back to the resident's by decreasing the quarterly rate from \$62.37 to \$57.00. That's also reflected on the Fee Schedule behind the budget spreadsheet. Instead of a \$3,995 surplus from the first draft you saw, there's now a surplus in the General Fund of \$28,040. In the utility fund, the surplus changed as well to being \$135,801.70. The last page of the spreadsheet is the list of capital expenditures showing the surplus in both funds for us to go through and discuss. A new capital expenditure was requested from Mr. Wingo for the Streets Department, which would be a post driver for the five-year project of replacing street signs. It would be beneficial to have the post driver, one person could then replace the signs, instead of two using the sledge hammer. Going back to the two spreadsheets that were given for the health benefits, at the top where one indicates Lyons Company's and the State of Delaware, the very bottom of the spreadsheet shows the Town's expense for healthcare, by department. You can compare that to remaining with Lyon's Company's for the renewal. The spreadsheet is in the same format. So the budget spreadsheet, 2nd draft, is switching to the State of Delaware January 1st.

Mayor Jones: The second sheet.

Councilman Coté: The one with the smaller total is the one that changes us to the State.

Kristy Rogers: The lesser cost.

Mayor Jones: Okay. It's a fair amount of savings. Is that our savings, or will it also be a good move for the employees?

Kristy Rogers: It's mixed. The employee would have their choice of six plans, if we were to move to the State of Delaware. The budget is calculated using the best plan, so an employee could certainly choose any of the six, but for budgeting purposes, I used what was comparable to what the employee's have now.

Councilwoman Patterson: And what's in the budget is the one from the State, or from the... Okay, so you used the best one from the State.

Kristy Rogers: Yes.

Councilwoman Patterson: Okay.

Councilman Coté: An insurance question, Mrs. Rogers. So we don't currently have yet the quotes for the overall liability insurance for next year?

Kristy Rogers: That's correct. There's a meeting on Monday and we'll have our renewal rates for the public liability policies.

Councilman Coté: Okay and in the budget we budgeted a 15%...

Kristy Rogers: I think it was a 15% increase.

Councilman Coté: So we'll know what the real answer to that is on Monday.

Kristy Rogers: There will be another discussion at the Council level on the October 6th

council meeting, explaining the change that we're going to make for our insurances, for our public officials. Again, we were through Lion's Company's, through Selective; but the DFIT (Delaware Founder's Insurance Trust) is a consortium of municipalities in the State, so instead of being a single renewal, we're now pooled together with other members, so we should have a decreased renewal essentially, but we won't know for sure until Monday. They just need to come before Council to make sure that the agreement, there's a majority agreeing to the switch, to the DFIT Program.

Councilwoman Patterson: So it will actually, probably, go down and not up 15%.

Kristy Rogers: I'm hoping so.

Councilwoman Patterson: Usually if you pool...

Kristy Rogers: But they didn't release any preliminary rates to us, so I just left the 15% as budgeted.

Councilwoman Patterson: The ability to pool with other municipalities, probably will drop it.

Kristy Rogers: It should lead to a decrease, yes; if not remaining close to the same that we're paying for this fiscal year.

Councilman Coté: I can't predict, but I think it might be closer to flat with this year, than in increase, but we don't know that. Hopefully, that's what it is, it's flat or a little bit less.

Councilwoman Patterson: That's usually what happens once you're able to pool with other groups it does keep it down, so I would think flat would be...

Kristy Rogers: For instance, the Worker's Compensation Program is already in the DFIT Program and this year we saw a \$3,000 decrease in Worker's Compensation, so that's a savings, instead of going up 14% like some were saying, we saw a \$3,000 decrease for the fiscal year.

Councilwoman Patterson: I have a questions about the building permit; when you were talking in the beginning, you said 2%?

Kristy Rogers: The fee will not change. Currently we charge 2% of construction costs for building permits. That portion will not change. This is the calculation... right now when Mike gets a building permit in, he uses the Marshall and Swift Form to hand calculate what it's costing them to build the home. Going forward, it would reduce his time, you're just asking for a signed contract; it will still be a flat 2% off of the contract price, instead of a hand calculated cost method.

Councilwoman Patterson: So it's not based on the Fee Schedule, where it's 1%?

Kristy Rogers: One percent is for alterations, or renovations. New construction is 2% and land value would not be included in the calculation.

Councilman West: I see here you've got on the last page, Administrative, capital expenditure, 112 Federal Street engineering fees. What does that entail?

Kristy Rogers: That is just engineering fees at this point, to explore making the building ADA compliant, getting a topographic survey, a wetlands delineation and an asbestos survey.

Councilman West: Well, I feel that that's a waste of town money on that house, when we need other things in this town.

Kristy Rogers: None of those items are technically funded, at this point; there's a \$20,000 surplus, so we would choose what portions of capital expenditures we would want to fund.

Councilman West: But that house should be put back on the market and sold to recoup our money, because there's other things we need besides that house at this time.

Councilman Coté: Is what you have in mind, somewhere in the budget, or on this capital expenditure list, or is this just a general, philosophical thought?

Councilman West: It's just general, philosophical, because I don't feel that we should be wasting money on this house, at this time; when we've got other things that that money could be used for.

Mayor Jones: I'm going to try to follow up on Mike and can you explain what that is and should we have it funded on this capital expenditure this year; something that may not have come to the rest of our attention, at this point? Anything specific, is what I'm asking you?

Councilman West: No, nothing specific.

Councilwoman Patterson: Again, these numbers reflect the 11% tax increase, is that correct?

Kristy Rogers: The budget is calculated with the 11% increase.

Councilwoman Patterson: It comes down to about \$50 some dollars per household?

Kristy Rogers: Right around. Today I looked at a property; they were assessed \$182,000; they would see a \$43 increase for the year.

Councilwoman Patterson: So for some people, that's going to be tough.

Councilman West: Yes.

Kristy Rogers: There was \$21 in savings on the utility side for the year, because the trash decreased.

Councilwoman Patterson: So it would be \$21 roughly that they would be paying out per year.

Mayor Jones: Mrs. Rogers do you have what you wanted to bring to our attention?

Kristy Rogers: Yes. The only other document that is different than what I emailed yesterday, would be the agreement for us to switch to the State benefits; it would be the agreement I would need to sign within the next two weeks to get the process started, so all employee's would be effective January the 1st.

Mayor Jones: Also, not on the budget, but it's been brought through written request and a verbal comment that was made at one of the meetings in reference to the town having what Mr. Oates referred to as an Emergency Funds Account. I just wanted to bring that back up to your attention. Also, we have received a request from the Milton Cat Snipper's for a donation. That's been since the rest of this has been worked in. Okay, Emory, how about if we start with you. Is there anything specific that you want to discuss, talk about, on the budget? Just tell us where it is and we'll follow along.

Councilman West: I don't where you put this. You probably put this under parks, but...

Mayor Jones: Is it on the budget? That's what I'm asking you. Do you have anything to say about the budget?

Councilman West: No. We do need to look into the lights in that park, that we've been discussing for safety issue.

Mayor Jones: Already are looking into and it's going forward.

Councilman West: Okay.

Mayor Jones: I talked to Secretary Small just on Tuesday night. Now that's not our lighting portion, but that would be in reference to getting some, hopefully some lighting

on that bridge directly from DNREC too.

Councilman West: Yes, between the bridge and this back archway.

Mayor Jones: We have multiple disciplines working on that; Mr. Wingo in Public Works is now going to be working with Captain in the Police Department; Kristy is working on it; we have a quote now from an electric company for the installation of three. We requested a fourth, however, one we haven't gone to our legislator's to ask and Mrs. Rogers is going to also work with the gentlemen to get that done; so we're going to start moving forward and Captain was good enough to defend on the violent crimes grant that went before the State; we got a small amount, I think it was \$5,300...

Captain Cornwell: It was \$5,393, but we might have a little bit more because some of the stuff I've bought... We may have a little more because some of the stuff I bought actually went down, so it's around...

Mayor Jones: Probably not enough for a whole other light, but we can get the project started.

Captain Cornwell: No, it's like \$5,400 or so.

Mayor Jones: Right. So Councilman West we have many working on that and going forward with that.

Councilman West: Also, it's been brought to my attention that DNREC needs to replace this bridge.

Mayor Jones: Okay, we are talking again; I talked to Secretary Small about looking for the inspection records; Mrs. Rogers had started that effort and trying to find those records; the bridge is apparently inspected on a routine basis; though we're not able to get our hands on anything yet; so we're looking and so is Secretary Small.

Councilman West: Okay. Also, there was some talk that Economic Development Committee wanted more money for advertisement. I feel that that money should go... We could get more for our interests on that money to run that through the Chamber of Commerce, then to have the Economic Development Committee do it.

Mayor Jones: I've already been in meetings with Mrs. Sumstine about that and you'll see that Mrs. Sumstine provided us with a chart here. Since you're on the Economic Development Committee this is my recommendation for the line item on the Economic Development Committee. I do not recommend that we pass the budget that was submitted by the Economic Development Committee. I suggest that we pass a line item amount for the Economic Development Committee and then further look at the material that was presented to you just tonight, as well as in comparison to the Economic Development Committee budget that was presented to you some time ago, as far back as July; I think it was. Was it submitted when you first put the budget in?

Kristy Rogers: It was probably in August.

Mayor Jones: Yes, I agree. I think we should look at the Economic Development Committee as a line item, not as a budget blessing.

Councilman West: Yes. I also have one other question. Tidewater Sewer Account Maintenance. What is that for?

Kristy Rogers: That's a fee Tidewater pays us for the meter readings, on a quarterly basis.

Councilman West: Okay. I didn't know if that was something we had to pay them or they paid us.

Kristy Rogers: They pay us.

Councilman West: Okay. Thank you.

Mayor Jones: Is that all for you?

Councilman West: That's all I could think of right now.

Mayor Jones: Okay. Councilwoman Patterson? Just tell us where you are, so we can follow you.

Councilwoman Patterson: Let's just go to Councilman Coté. If I can answer later. I'm sorry. I'm just looking at this thing now.

Councilman West: Madame Mayor, can I make one more comment on this budget?

Mayor Jones: Sure.

Councilman West: Because it needs to be clarified every year. About the park expenses for the Concert in the Park is \$10,050, on page 5 and where this \$10,050; that needs to be clarified as pass through money; for people that don't know that; they think that the town is spending that money.

Mayor Jones: I don't know how we'd make that any clearer.

Councilman West: I know, but some people question that.

Mayor Jones: Well you can tell them the truth.

Councilman West: I do. I do, but there are some people that.

Kristy Rogers: On page 1 of the budget, there's the corresponding line item that says donations/concerts.

Councilman West: Yes.

Kristy Rogers: So both amounts are the same.

Councilman West: Yes. I understand that, but some of the general public doesn't. I bring that up every year, as a clarification.

Mayor Jones: It would be sort of sad if the general public thought we, as a town, shouldn't fund that event anyway; but let's hope that we can get that straightened out. I've actually not had that question asked of me.

Councilman West: Oh, and Charlie Fleetwood, while we're on the parks, is working on trying to have another Blue Grass Festival again next year. He's working on trying to get an outfit out of West Virginia, that's nationally known and Charlie does one heck of a job soliciting all of these donations, so we can have these concerts. Charlie does one heck of a job every year, doing that. Charlie has put together this Blue Grass Festival for the 18th of October, which is going to be a good thing.

Mayor Jones: Someone needs to come to the Council Meeting in October and make a presentation or an announcement about that, because I haven't heard much word about where to buy a ticket or anything; so maybe you might want to consider just making a little statement.

Councilman West: That's Lisa Sumstine's department through the Chamber of Commerce about selling tickets. It's a deal between the Concert in the Park, the Community Foundation and the Chamber of Commerce.

Mayor Jones: I'm just saying we need to get the information out to the public, so that the public will be notified.

Councilman West: That's Lisa's department.

Mayor Jones: It's fast coming up, somebody should get after it.

Councilman West: Yes.

Mayor Jones: Okay, Councilman Coté.

Councilman Coté: Health insurance we took care of. Property insurance we will take care of. Legal and engineering. I have to talk in general about legal and engineering, because it runs throughout the budget, it runs in half a dozen different places. They seem to be in touch with our engineers more often and our attorney more often, on any number of things that we have to deal with, so I don't know if we need to increase, because I think last year we added an amount for a specific project to the budget; we didn't do that project, but we used up the budgeted amount. So I'm not sure just letting it sit and we know we have at least the same amount of continuing issues and maybe some new ones; or more on past issues; so I don't know if we shouldn't just add... I don't have a good feel for a number, but \$5,000 or \$10,000 to legal expenses, just because we spend a lot of time in touch with Mr. Thompson.

Councilman West: I've got a question on that one. Is it possible that we can adopt this at that price and then amend it later on?

Councilman Coté: We could. We have the quarterly budget reviews, the first one we generally don't know enough, I don't think; but in the mid-year budget review, we could always add something to that if we thought we needed it then. Part of the issue becomes, if we add the expense in that mid-year, how do we find the funding, if we don't look at it now? If we add expenses, we have to find a way to pay for them and it's either... we have to find a way to pay for it.

Mayor Jones: Do you have any figures in mind that you want to see increased in each of these departments, because I have a question about engineering fees; but you're on legal fees right now?

Councilman Coté: Well, in general, I would say either Code or Admin takes most of the legal fees, so if we're going to have an increase it would probably be in one of those two and again, I don't have anything specific, but we seem to have lots of opportunities to talk to Mr. Thompson about ongoing issues, some of which might be whatever we have to do with the sewer plant, to get that resolved; whether they get to stay here on the river and add their little whatever they refer to it as a band aid; whatever that thing would be, or whether we get them to move somewhere.

Mayor Jones: Okay, well as of today's accounting in Admin alone we're at \$44,317, right? That's what this number means and we're looking at \$50,000 for next year. So all bills are accounted for to date; do we have the August or September billing yet?

Kristy Rogers: I think we'll have one more billing that would deduct from this line item.

Mayor Jones: Okay. I was concerned with, not so much the legal fees, but the engineering fees in the Streets Department for next year. Question, perhaps, in advertising. When we receive the money for the Community Transportation Funding, did we do any advertising putting that out for bid? Okay. And do we anticipate that we may qualify again? I'm sure we're going to put in for projects and hope.

Kristy Rogers: Yes, I've already received an agreement that will be in fiscal year 2015 from Representative Smyk and that will have to go out for bid, so I will be using engineering and advertising fees for that project.

Mayor Jones: Okay, so we have, as I read it right now, we have nothing going... wait a second, I'm sorry. We still have nothing in advertising for Streets and only \$1,000 in engineering fees.

Kristy Rogers: Yes, nothing has been budgeted.

Mayor Jones: Do our engineer's get involved once those Community Transportation Funds come in for looking at any of that work?

Kristy Rogers: For the two we did this year, it has been minimal; just basically to review our process. I've typed the Request for Proposal and just a quick glance over that. If there's a larger project, we would want them to write the bid specs. At this time, I don't have a project in mind.

Mayor Jones: That doesn't mean we won't. So it would seem prudent... you will have business in 2015 where you will need to advertise?

Kristy Rogers: Yes.

Mayor Jones: Okay, well this is what it looks like we paid this year; is anybody willing to put a \$500 figure in there? You have to put something.

Kristy Rogers: That would be...

Councilman Coté: I think that's...

Kristy Rogers: That's reasonable.

Mayor Jones: If anything, it may be low, but I think it's reasonable. Okay?

Councilwoman Patterson: That's on page 3?

Kristy Rogers: Yes, page 3.

Mayor Jones: Yes, page 3, under account number 5350, that white line between the beige and the green.

Councilwoman Patterson: Okay. See it.

Mayor Jones: How about engineering fees? Now the promised amount in 2015, is that different from the project that we were given funding for this year?

Kristy Rogers: Yes.

Mayor Jones: It will be different? Okay.

Kristy Rogers: I received the agreement over the past month. It's not signed yet, but it will be part of the two that we'll be working on next week.

Mayor Jones: Okay.

Councilman West: And hopefully the gasoline, the fluctuation in the price of gasoline this winter, might help our budget, too.

Councilman Coté: That would be good.

Councilman West: Yes, it would be; because I know from what I've been reading online, they're predicting the price of gas to go back down, lower than what it is right now; hopefully under \$3 a gallon to the general public.

Councilman Coté: Hopefully. I guess it depends a little bit on everybody in the oil companies and speculation about what happens in the Middle East, but it would be nice. I don't think we can plan on it going down, but...

Councilman West: We can hope.

Councilman Coté: Yes. That would be wonderful.

Mayor Jones: Mrs. Rogers, still on page 3, under new line item, Safety Signage and Supplies. Is that different than what sits on the capital expenditure budget for the rotation of safety signs?

Kristy Rogers: Yes.

Mayor Jones: It is different, okay.

Kristy Rogers: The new line item, Safety Signage and Supplies, pertains to the safety

signage that Public Works would need because of the change in the regulations.

Mayor Jones: I gotcha and that is different from now.

Kristy Rogers: The signage we have now, is not current any longer.

Councilwoman Patterson: Does that mean we have to change all the signage in town?

Kristy Rogers: The signage like if a road needs to be closed for paving or fixing a water main break, the closure signs we have now, are no longer acceptable for the Delaware Transportation; we have to replace what we have.

Mayor Jones: The signs they put up on work sites when they're moving people around.

Kristy Rogers: The signs under the Capital Improvements is for the second year of the stop signs and the street signs.

Councilman Coté: I would just like to go way back to the top, second line on page 1, a little bit of clarification. That line shows a difference in the two year's budgets of \$175,000, roughly within a couple of thousand dollars; half of that is from the addition of taxable value in town; the other half is a tax increase. I think there's a Letter to the Editor and I don't know if everybody got the copy of Mr. Newlands budget; the one he gave out and his email; and basically both of those gentlemen are attributing the whole \$175,000 to a tax rate increase and that's not true; only about half that amount...

Councilwoman Patterson: What we're raising in taxes right now?

Councilman Coté: Yes, the other half is just that we've...

Kristy Rogers: Because of new construction, we've had an increase in assessed values.

Councilman Coté: Our neighbor, next to the clubhouse, all of that value got added recently, so it bumped up the amount we can tax, without changing the rate. So just to clarify that for everybody.

Councilwoman Patterson: So half of that, roughly, is...

Councilman Coté: Half of that is a tax increase. It still comes out to about a net \$20-\$30 on average, per home, after you take into account the fact that we lowered the trash pick-up. Contrary to... I have a response to the email, but I'm not going to read the whole thing. "Contrary to the assertion in that email, this increase has nothing to do with the property at 112 Federal Street." I think we all know that, but it will get typed for the minutes.

Mayor Jones: Did you actually hear that that was what the tax increase was for?

Councilman Coté: Yes, one of the gentlemen said it in a Letter to the Editor and the other one, I think it's in that email.

Mayor Jones: Oh, the hiding of the money was really for 112. No, that was the repairs on Town Hall.

Kristy Rogers: The assumption was made the increases pertained to that.

Councilman Coté: This is bigger than the repair number, but basically they're equating the whole... they're saying the tax increase is to pay for that...

Councilwoman Patterson: The tax increase is about \$87,000. Why are taxes going up for that; it's just coming on line; because it seems like we cut a lot?

Mayor Jones: Actually, I think you put it into perspective of everything's going up in the Town of Milton, to keep the services that we presently have and have added some administrative hands-on, that's how I do it; that's the reason I believe we certainly aren't extravagant in our spending.

Councilman Coté: And we did, I'll duck when I say this; last year, mid-year, we

approved changes in some of the salaries at the lower end, the bottom ranks of the Police Department; which we didn't fund. We took it on the fact that there were fewer of them than there were at the beginning of the year. So this year, we have to pay for it, somehow.

Councilwoman Patterson: Rate increases for the Police Department.

Councilman Coté: And hopefully up to the number that we're targeted for.

Mayor Jones: The salary line went up.

Councilman Coté: That's one example. I think there's a position increase in one of the departments, that has to be paid for and it's the salary, plus the benefits, which includes the insurance and the pension and the Social Security.

Councilwoman Patterson: Those rates are going up.

Councilman Coté: And we may luck out a little bit and find that we get a good break on our property insurance. Those are some of the bigger items.

Councilwoman Patterson: What about transfer tax; because there's a big drop? We did well this year because of the growth and expansion of Dogfish.

Kristy Rogers: Right and going back the past couple of budgets, the only thing that's been shown as a revenue line item is what we're going to pull out of the bank account for the year. So even though we may still see a growth in sales and receive more transfer tax, so when we're budgeting, we're still using the \$150,000, to still show some as savings.

Councilman Coté: One of the folks who's not with us had wanted to put a program in place where we make sure we have money to do street repairs and that's one of those things that that money can be used for; so essentially what will happen is that the Reserve will build up, so we have that available; but we can only do that if we drop the budget amount that we're going to pull out of the account.

Councilwoman Patterson: Wonderful. I remember I was on that dropping the revenue so we could have a savings account; so that's why that's the number it is, so anything above, we're not dependent on that, that we can have...

Councilman Coté: It becomes savings for repairs or capital emergencies...

Mayor Jones: A little bit. I mean, it's going to take awhile, because we've become so dependent on that.

Councilman Coté: And for public safety emergencies.

Councilwoman Patterson: Yes we have and I recall the number was much higher when I first saw the budgets. Okay. Alright. Thanks for explaining that.

Councilman West: I have another question on this tax deal. Have we still got the same tax assessor for properties that we had last year?

Councilman Coté: So far. As far as I know.

Kristy Rogers: Yes.

Councilman West: I just wondered.

Councilman Coté: We're in the process of making some contacts about that.

Councilman West: Okay. I've got no problem, one way or the other.

Mayor Jones: And we all talked about that.

Councilman West: Yes.

Mayor Jones: Mrs. Rogers, where on this budget and maybe this is just in addition to what you're talking about too; the position for Public Works.

Kristy Rogers: The position is allocated between Streets, Parks and Water; mainly funded through Parks and Streets.

Mayor Jones: Okay, this is a tough one to tackle, but I can't help but think we need to. I brought Mr. Wingo on board and he's up for a review, I think, in the month of October. We asked him to assess his need for some Admin assistance, so that it basically would free Mr. Wingo to be out on the street, where the Council voted and felt that that was a place where he was most valuable. So I thought that you were working through the folks in Town Hall to offer him that assistance and therefore that line item is assisted also by payment through the proprietary fund, since it's for Mr. Wingo. This would add a sixth person to the Public Works Department, plus that Admin person.

Kristy Rogers: Five.

Mayor Jones: The partial Admin person. I don't mean that it's a full designation for that department.

Kristy Rogers: Public Works would then have five people.

Councilwoman Patterson: Public Works has five people.

Mayor Jones: I'm talking about the...

Kristy Rogers: And then partial Admin assistance.

Mayor Jones: This new position would bring him up to five?

Kristy Rogers: Yes.

Mayor Jones: Is that the temporary person?

Kristy Rogers: There are four currently and they would bring the temp on as the fifth employee.

Mayor Jones: Okay, well I see that as six, because I call Mr. Wingo one. Okay.

Kristy Rogers: There's Mr. Wingo, Mr. Koerkel, Mr. Moore, Mr. Wilson and then the temp would be your fifth.

Mayor Jones: Would be the fifth. I'm sorry, I had the number wrong.

Councilman Coté: And some fraction of an Admin person.

Mayor Jones: And some fraction of an Admin person.

Kristy Rogers: Yes.

Mayor Jones: My sense is and I'm not willing to trade it off because we need money somewhere else, someone here on Council may feel that we do and it therefore may be a place we can find the money; I think we've come through, although I don't work in Public Works, the really heavy time when the parks have needed a lot of work. I know we're coming into a snow season, one can never predict and hopefully it won't be like last year and I'll be the last person who wants to cut Public Works short for having that manpower, but I'm concerned about that full fifth position, plus Admin and I'm bringing that up for Council's consideration and discussion. It's one of the places that it may be bona fide; but perhaps we can ask the department supervisor for a plan, for that extra person, just as I know earlier in the season I had asked the Chief of Police for a plan; if they wanted to hire seasonals and not just, I want to hire; what is the cost factor?

Councilwoman Patterson: No, I think the townspeople would be happier seeing a plan...

Mayor Jones: It doesn't mean you can not review and put another person on. Now, Mrs. Rogers did bring something to my attention and I think it's very important. If we did remove that position, then we would need to then put something in the temp line item, because we have nothing at this time, predicated on hiring that fifth person, so that's just

for consideration. That's one piece I have. I have been working on the capital expense, which we can go over more towards the end. The Cat Snipper's. They do an awful lot in this town. I know when I wrote a letter for them in reference to getting non-profit status, or excuse me, recognizing the non-profit status for donations from a local company, I think they had spayed or neutered 750 animals in this community alone. I know they do a lot of work and I know we're stretched. I don't see it as economic development, but I do see Economic Development has asked for an extra \$1,000 this year for a mural on a business; so just for consideration...

Councilwoman Patterson: Can't the mural be... can't we get donations from private businesses for the mural?

Mayor Jones: It is a private event; it's a privately owned business.

Councilwoman Patterson: It's a private business.

Mayor Jones: It's a privately owned building and you know...

Councilwoman Patterson: So why would the town pay for that?

Mayor Jones: Well, trust me, at \$15,000, the town isn't paying for it, Councilwoman Patterson, I would rather the town make that donation consciously, if that's what the town wanted to do; rather than pass it through Economic Development Committee. It doesn't exactly meet the Economic Development Committee, so that's where I am on the \$1,000 extra that Economic Development Committee requested. So I feel that's two birds, with one stone.

Councilman West: I would rather see it go to Cat Snipper's than I would to the Economic Development Committee.

Mayor Jones: Well, specifically for that one project, Councilman West. That was the increase for the \$1,000. I did ask Ms. Shenning to also reach out to Joan Deaver, the County I know has given them some money before; but whether or not Milton wants to recognize it, they do that service for Milton and it's an organization that will come in, trap and they do release; it is spay, neuter and release.

Councilwoman Patterson: No. No.

Councilman West: That lady does a fine job.

Mayor Jones: She does and she almost does it single-handedly and I know that she wouldn't be asking if they weren't in need now.

Captain Cornwell: From a public safety standpoint, it's a good program; plus my mother has a... not off the subject, but Marietta Virden Animal Foundation, working with cats and things like that several years ago, down in Lewes area. Actually, because look what we just had with the rabid fox; so it helps the population of the feral cats to keep it under control.

Mayor Jones: So I'm just throwing that out there, the Cat Snipper's, for consideration and my recommendation would be that the \$1,000 floaty on the Economic Development Committee; that's where I found it.

Councilwoman Patterson: I think that's a good recommendation.

Councilman West: Yes, because I know up in my neighborhood that population has been cut down to less than a third of what it was, because of them. Every time you used to turn around I'd have 50 cats going through my yard. Now I see three.

Mayor Jones: And unfortunately oftentimes it gets way, way, way out of hand before they get calls for help. I can say, this is just a plug also, like Captain, my neighbor, not

only works the program, but she's also in the foster side, which is taking these young animals out of feral situations and acclimating them to humans and then they've now established both an adoption program across the bay, in Annapolis, as well as they're now taking them up into New York State; so there are places that are accepting the animals.

Councilman West: I know, because I adopted one of those cats and that cat was just as funny as all get out.

Mayor Jones: They do a lot of work. I know they would appreciate it and as I said, it's a cause that's very near to me, so if you want to consider it...

Councilman West: And we just paid the cost of what it cost them to have the cat fixed and all the shots and everything else and it was well worth it.

Mayor Jones: I would make a recommendation that if Council does choose to give that donation, that they give that donation freely, because it would up to the Cat Snipper's then to purchase their vouchers, sometimes on the spot in some of the places that extend the services; so I don't know what they would need to produce to the town, but they have their own account; they are a non-profit.

Councilman Coté: I would think if we're going to give them the money, we just give them the money. You could do it in a couple of installments.

Councilman West: Do \$500 now and \$500 later.

Councilman Coté: But, I mean, if we give them the money, we give them the money and it's not like...

Mayor Jones: It's not like the Garden Club. That's what I just...

Councilman Coté: Yes, it's not like the Garden Club and it's not like... and this brings up, just jumping back to Economic Development Committee and I was looking for line on the budget...

Mayor Jones: It's on page 1, fourth from the bottom.

Councilman Coté: No, that's a revenue item and it's above that.

Kristy Rogers: It's page 5.

Councilman Coté: I'm looking for the expense. In General?

Kristy Rogers: Yes.

Councilman Coté: The only suggestion is the way we look at this, is that economic development line, is an activity, not a committee. If we have this other proposal, so it's an activity, not necessarily the committee doesn't get the money, the activity gets the money; if the committee has suggestions fine; if someone else has suggestions, like the Chamber, that's... and we think that some of the Chamber activities look a little better than some of the committee activities, we should be able to designate which activities we would like, because it's an activity, it's not a committee.

Mayor Jones: It's a verb.

Councilman Coté: Yes.

Mayor Jones: It's an action word.

Councilwoman Patterson: And we've discussed this. We don't want redundancy. Economic Development Committee really, I would think would be more responsible by going out and trying to attract businesses in town, as opposed to just advertising the town; because that's usually what your Chamber does. It's been through that a number of times, through my time on Economic Development Committee and we do need them.

Councilman Coté: I think we definitely do, but I'm not sure...

Councilwoman Patterson: I will say this for the record, five years and there are signs up in Milton and it's so wonderful to see them, so they've done a great job.

Councilman Coté: I agree, but there ought to be some emphasis on bringing business to town.

Councilwoman Patterson: On a bigger scale.

Councilman Coté: Yes.

Mayor Jones: And I did meet with them. I met with two of the principal folks from that committee on Monday, easier than me trying to get to their meetings all the time. I was straightforward with them and I told them that I had sought out some alternatives and I thought that perhaps if their recommendation was to put forward this media person, to keep up with the Facebook account and everything; maybe that's an advertising line item that might get a bigger bang for it's buck, coming from someplace else, other than the EDC. So I let them know that there could be some competition out there for advertising dollars and that the town needed to consider where that money was best spent. So they're aware of that. I also told them I didn't know how realistic, from my point of view, how realistic it was to bring someone in for I think it was about \$8,300, to keep up a Facebook page.

Councilwoman Patterson: For a social media, but I know things have changed, but that's more of your Chamber of Commerce and our Chamber of Commerce has done some great things. I like Linda Sunshine, but she's done great. I use Facebook so I can see she has a little video blog of what's happening in Milton for the week and that's wonderful; that's where people should go. There's a new Facebook page that was just started through the gentleman from the theater that's called "Resident's of Milton"; or something to that effect, so that's being driven by folks in the community, so they're also allowed to post on that page and you can join it, so I do think there are other avenues for social media, rather than the town Economic Development Committee doing the social media. Does that make sense?

Mayor Jones: Well the social media right now, produced by the Economic Development Committee is advertising in the papers or on NPR. So it isn't quite social media, as you're describing social media; which is staying up on top of a Facebook page constantly.

Councilwoman Patterson: And I do appreciate them coming up with the idea. They are trying to think about things, but it would be nice to have it in a bigger, broader, strokes. Businesses that might want to relocate or look into Milton for their business growth; you know, sort of an adjunct to the busier beach areas or things like that.

Mayor Jones: We discussed again the possibility of their positioning being as ombudsmen to new businesses who are trying to start in town. I know they've come into a couple of bumps in the road, with a couple of processes; so that idea again, of assigning, but you are assigning volunteers to help someone in a timed manner that's not always the best.

Councilwoman Patterson: That would be good because I did have somebody go in and inquire about a new building in the Town of Milton and nobody in town could direct them to anyone that could help them, and so they left frustrated and it's a big new building that...

Mayor Jones: Never good. I see that as a possible function and if Council can put together their ideas, collectively, maybe it's time to meet with them again. I don't want to discuss anything new with Councilman West out of the room, but...

Kristy Rogers: On the same line with Economic Development Committee, looking at it as a line item to bring those to Milton. I was recently contacted, in the past two weeks, for a Greater Georgetown Chamber Map that's being published. They asked if we wanted to be a participant, have a display ad of any sort; it's going to be county-wide; so I thought something like that would be a good idea for Milton; out of the Economic Development Committee line item to show something from Milton, Historic District, the arts, just have a presence on the map; as well as the possibility of the Rehoboth Chamber of Commerce; being a member would get us advertising in every hotel, the storefronts, every brochure that they distribute to again try to bring people into the Historic District of Milton, or the arts of Milton.

Councilwoman Patterson: Right and that's where we need to be and draw off of the... you know Milton had a really nice summer, a big resurgence, the restaurants and I actually walked downtown and rode my back through many nights with my husband and the town was bustling and we brought kids; the theater's back; there's a lot of life. So I do think those advertising venues would be beneficial to the town, because what it would do is truss some of the tourists from the area and pull them to a theater, or dinner.

Kristy Rogers: And I think between the two of them, it may have been \$1,600, that targets them both. Just an idea for funding on that line.

Mayor Jones: Do we have any more in the Admin budget for Membership such as that, this year? Because I think that's pretty much where that comes from, unless you want to tap it as the Economic Development line, just for Admin uses, since nothing's been passed?

Kristy Rogers: There are Dues and Subscriptions in Admin, but it doesn't cover, it is advertising means.

Councilman Coté: Can we add it and assume that it's out of Economic Development Committee?

Mayor Jones: I think we'll get a pretty good market out of the Georgetown piece, as well.

Councilman Coté: It sounds worthwhile to just add it to a line and not assume that it comes out of the \$5,000 from Economic Development Committee, but...

Mayor Jones: I have to agree with you. I think if you have two particular pieces that are identified right now, it would be better added to Dues and Subscriptions.

Kristy Rogers: In looking at the line item detail for Economic Development Committee the budget they presented, the Christmas event the \$800, I already have the bill for that, for this December. So that portion is already being paid now vs. out of what they're proposing for their \$6,000, so again, as we review what the Chamber has presented, their line items that they have presented, I still think there's some flexibility in that line item.

Mayor Jones: I have to say I don't agree with the way that they're spending money. In the last 15 days, they're spending their Christmas money from last year, so really all we're doing is loading another year and we're a year behind, they're a year ahead of us, or vice versa. Do you understand what I'm saying? So they're asking for 2014's

Christmas money, but it's just been spent.

Councilwoman Patterson: Right.

Councilman Coté: Actually, what they're asking for is the 2015 Christmas money.

Mayor Jones: That's true, but in 2015, in passing the budget before October 1st, they could still be asking for 2015; yes, we have money locked up for a year's time, so that is a very good point and you might want to consider that as a variable, in moving that money for 2015 Christmas, and using that as a seed for this advertising that we're talking about; it's half of the money.

Kristy Rogers: Because I did review the line item for what ends in five days, to see how much flexibility was in there to maybe fund the Georgetown map, or the Rehoboth Chamber of Commerce; with this \$800, I could have \$500 depending on what they foresee in the next five days being expended, so one of those could go on this year. I could get one of those emailed through on Monday; then maybe consider the second one starting October 1st.

Mayor Jones: For the Chamber's membership, my question will be what do the dates run, because that's when you want to join?

Kristy Rogers: Yes, and I can look into that.

Mayor Jones: So you don't feel like you have all the receipts? You don't think that spending is done yet?

Kristy Rogers: I believe it was \$1,200 I came up with remaining.

Mayor Jones: With the receipts that you have?

Kristy Rogers: I received the \$800 one today, so it would be like \$400.

Mayor Jones: Okay. Well and I could be more specific, I guess, when it comes time to approving an Economic Development Committee budget, at all, but it would be my recommendation to take the \$800 off... reduce the line item, just because they'll be again next year asking for that money again and we have plenty of time... Do you feel plenty of time to spend it from October forward?

Councilman Coté: So is the plan to reduce the Economic Development Committee line by \$800 and add that, plus a few more dollars to another line?

Kristy Rogers: Currently, their detail is requesting \$6,000 and in our budget draft we only have \$5,000, so there's already a \$1,000 discrepancy that we haven't funded.

Councilman Coté: It sounds like that \$800 is in that \$1,000.

Kristy Rogers: Right, but if we decided not to... I think the mural was a part of that, \$6,000; so if we choose not to contribute \$1,000 where it's on the side of a business, there's the other \$1,000.

Mayor Jones: Right.

Councilwoman Patterson: Right.

Councilman Coté: I did hear from somebody out in the community that damn, the town ought to pay half of that mural. Come on. Step up.

Mayor Jones: I think it's a wonderful project. I'm just concerned about how invested the town can be in that, or other businesses that may choose to do the same thing or an upgrade, really. It's a beautiful idea and maybe the town can visit whether or not we can make a charitable donation to that, as a town; when we decide that's what we want to do.

Councilman West: Right now I don't feel that we should do that, because it will set a precedent.

Councilman Coté: Also it will be nice to have a clue what that mural's going to look like.

Councilwoman Patterson: Right and when they're going to have it done.

Mayor Jones: They have a rendering. There is a rendering, it's been done by Roger's Signs, as a matter of fact, which is diversion from the original idea, as I discussed with you, which might be art students, school students; so they've moved more into the commercial side of that.

Councilman Coté: Wasn't there a... I don't know how many would be interested, but isn't there at the Planning and Zoning meeting that was held, but didn't happen on Tuesday, they didn't have a quorum; but they had the discussions; there was the Milton Art Guild and some people there. Now I don't know whether any of those folks would be willing to participate.

Mayor Jones: I don't know. I know that it was in the original discussion and a number of things were on the table, as I recall the original discussion. It's been awhile.

Councilwoman Patterson: It's been awhile but I remember. We were trying to see if some art students would be willing to take on a cool big project and have canvas on the side of the building.

Councilman Coté: Well we actually have two we could use.

Mayor Jones: Yes. Three. Well _____ Mixture to a building that could take a Modern Mixture, the back of Glen Howard's Hardware Store, Tom Jones and the theater.

Councilman Coté: We could be a really pretty little place.

Councilwoman Patterson: I was in Quebec City this summer and I have to tell you, all these sides of the buildings were painted and they were actually depicting old scene of ancient, old Quebec City and it was really clever.

Mayor Jones: I'm sure they're beautiful.

Councilwoman Patterson: It was just so clever. So they've had pretend insides of what was happening 200 years ago.

Councilman Coté: I think it would go a long way towards beautifying the town.

Councilwoman Patterson: It would make it interesting.

Councilman Coté: But, it's a lot of money.

Councilwoman Patterson: And time and whoever is... I guess with Roger's Signs it's a wrap that's printed on a paper?

Mayor Jones: I don't know that is to be done. Okay, I don't feel we're prepared with numbers, even to put a holding place. I noticed that capital expenditure is devoid of a downtown clock and I've realized we do not have the money to buy a clock. Just a round figure, let's say \$20,000. I don't know whether a municipality can have a fund drive for itself, like the fire companies do or not, but whether or not someone in the community wanted to take up the banner of donations; donations to the clock has your name on a bronze plaque noting that you gave to the town for such an event, but we could be covered all over the town with bronze plaques too, if we're not careful, from donations.

Kristy Rogers: The Economic Development Committee is going to have remaining funds from the USDA grant for the signage. They were trying to come up with ideas how to use the \$10,000, I want to say is the balance. One of them was seeing if a clock would classify as signage, under that project, or if it needed to be a digital sign; that was one thought I heard from Mr. Donnan two weeks ago.

Mayor Jones: When I talked to them on Monday night, they're going to go back and look at their criteria. A small and tasteful sign on... now this would be if we had Mr. Howard's and Irish Eyes' permission, but flush signs on the Governor's Walk so that you would catch that at eye level going either way on Union Street. They would point you to Memorial Park and the boat dock also, but they would then be placed on the sides of the buildings; a little easier to see for foot traffic.

Councilman West: What ever happened to the kiosk that we appropriated money for?

Mayor Jones: Well I don't know how to answer that. The Economic Development Committee has never produced a kiosk.

Councilman West: Well we spent money for it.

Mayor Jones: The Economic Development Committee spent money for it, yes they did, on the Bulletin Boards for it.

Councilwoman Patterson: And also throw out just public parking signs for the parking right near...

Mayor Jones: Do we not have one? It's not been put up yet?

Councilwoman Patterson: Is it there? Is there a public parking sign for the parking lot right across from the library?

Mayor Jones: Mr. Abbott told me a long time ago we had those signs; that they were here for Mr. Atkins.

Councilwoman Patterson: I've never seen it, but maybe I'm not looking in the right.

Mayor Jones: Like the brown...

Councilwoman Patterson: Or just any that says public parking that you know you could park there, to walk to the...

Mayor Jones: I know he told me we had them.

Councilwoman Patterson: Maybe an investigation.

Mayor Jones: You think we do?

Councilman West: If you're like me Kristen, I can look at something and miss it.

Mayor Jones: You think we're out there. Well there Maddy says...

Councilwoman Patterson: You did too? Okay, they're good, because I look there so sometimes I miss things because I look at it all the time. Thank you. Yes, because you don't know to park there. I still don't think it's marked that well, so people know that that's all public parking, especially for the...

Mayor Jones: Well tonight they think it's waterfront.

Councilwoman Patterson: Well it is. Lake Milton.

Councilman Coté: It's not only waterfront, it's a small pond.

Mayor Jones: Some of these changes and modifications, Mrs. Rogers, I'm going to say you're keeping track of those and are we still flush Treasurer Coté to move some of these things around, before we go to...

Kristy Rogers: I only have adding of \$500 advertising. The only note I have so far is adding \$500 for street advertising.

Councilman Coté: Yeah, that's the only one we talked about. We talked about a lot of them but we didn't really agree on much of anything.

Mayor Jones: We're talking about keeping Economic Development Committee at \$5,000, with no defined plan. Are we together on that?

Councilwoman Patterson: Yes.

Mayor Jones: Okay, so that leads us to talk any further, or I don't know whether we would need to take a vote on the position in Public Works; diminishing that position, also diminishes it along the lines of payroll and benefits and the like. I will say, for the public's point-of-view, for anybody who reads this, the person that we're talking about is filling this position has been very valuable to us this summer and he's done a great job. I just don't know if we can continue with the extra body, plus designating the Admin time towards that department, as well; because that's actually new. That department hasn't enjoyed Admin support for awhile, have they Mrs. Rogers; designated Admin support?
Kristy Rogers: No, just partially when it came to utility billings, they had Admin support in that manner.

Mayor Jones: And the \$1,000, will we need to find that someplace for the Cat Snipper's?

Councilman Coté: Yes.

Mayor Jones: Okay, so now we're down to talking about giving things up.

Councilman Coté: Well keep in mind and not that I want to get this surplus to zero, but the surplus is \$28,000...

Kristy Rogers: So now \$27,500.

Councilman Coté: Yes.

Mayor Jones: I have \$23,451 of it that's spent. Now what do I do? Hey, these are just my suggestions. Who knows?

Kristy Rogers: That would also leave a \$5,000 profit, I'm sorry, surplus.

Mayor Jones: Oh.

Councilman Coté: We don't make a profit.

Mayor Jones: But I don't want to move towards either the Fee Schedule or the capital expenditures, unless everybody is okay with review of the budget as a whole, yet.

Councilman Coté: Well I think one of the things... and I don't think we know...

Mayor Jones: I know another one.

Councilman Coté: Do you know, without going back and adding them all, at the moment, what the general insurance dollars are, so we can real quick add up the general insurance dollars and see what that totals and see what we get if we're... Has that reflected the change in Worker's Compensation. Worker's Compensation is in that general insurance number; have we reflected the change in Worker's Compensation that we know about, in that number yet?

Kristy Rogers: No.

Councilman Coté: Okay. Because that's going to change and we should know Monday; we won't know until Monday what that's going to be. I think some of these may, if we get lucky, we'll have...

Mayor Jones: We did okay last year, actually; it began to rebound. Now, you haven't been privileged to that quote that came through today from Satterfield and Ryan; it was just one quote, but for three of the park lights it was \$14,000; now that was from start to finish. We would have to do a small amount of conduit under some of the areas, but if the Captain's figures and I rounded it to \$5,390, or \$5,400 if you want to; it left the town's responsibility for just that quote, at \$8,610, or \$8,600; so that's an item that... This is the second year that Mr. Wingo has attempted to get that park lighting onto the agenda and get it passed. The Captain and I stood outside last night and I said to him, I was glad I didn't have to just walk out in just the parking lot, not the park, by myself.

The parking lot is black.

Councilwoman Patterson: It's not good.

Mayor Jones: It's not good and let alone, just so you're clear, Mr. Wingo's intentions are to put the three lights along the river bank on the other side of that swing set area and it is really dark.

Councilwoman Patterson: It's very dark. I've walked it.

Mayor Jones: A fourth would be nice, for this area; but I don't know whether we could petition the County since it's on Library property, a light might be helpful there.

Councilwoman Patterson: In the parking lot.

Mayor Jones: Yes, to shed on the parking lot.

Councilwoman Patterson: Then the lights in the park...

Councilman West: That should be on DNREC.

Mayor Jones: Not on the bridge.

Councilwoman Patterson: No, but on the back end of the park.

Mayor Jones: On just the...

Councilman West: And the parking lot too, because DNREC is the one that's responsible for this parking lot.

Councilwoman Patterson: Can boats go out at night, or does the dock close at dusk?

Captain Cornwell: The actual dock...

Councilman West: Because if you look at your sign out here, it says DNREC.

Mayor Jones: On the parking lot. Okay.

Captain Cornwell: Yes, I think the docks are open 24/7. It's just the park that's closed by the town.

Mayor Jones: Well actually that gives us a new avenue to pursue some light in the parking lot, but actually still with the issue of the three lights to be added, we need about...

Councilwoman Patterson: So our cost would be about \$8,600? I think for public safety, Jon and I walked that after we had had our discussion...

Mayor Jones: I'd like to see that up sooner than later.

Councilwoman Patterson: I'll tell you, it was very dark back there. That could be a public safety hazard.

Mayor Jones: So I don't know, that's a pretty big figure to try to find, Councilman Coté and I'm sure at this point, it qualifies for capital expense, doesn't it Mrs. Rogers? Something else.

Councilman West: Do we have the original plans of that park in Town Hall somewhere?

Kristy Rogers: Somewhere.

Mayor Jones: Or, we're hopeful.

Kristy Rogers: Hoping they're complete.

Councilman West: Because the reason I'm asking is I would like to know what was supposed to be on those plans that we paid for and never got; because I know there were some things that were paid for that were never put in that park. I can't remember which ones they were, but I remember that there were things that were supposed to have been put in there, that never got put in there. I'm just wondering if the lights were one of them. I can't remember.

Mayor Jones: Captain, I haven't signed any of your SALLIE or EDIE grant proposals

yet this year and I know that your EDIE is extremely restricted, so I don't have any idea if you've been formulating some thought about your SALLIE grant and what you wanted to use it for. I actually added the request for the remodeling and basement repairs into my figure, trying to come up with the capital expenditure; you have \$9,000 on the budget. It's on here, trust me.

Captain Cornwell: I saw it and I'm not sure why it's \$9,000.

Mayor Jones: Two things, I would put that on with the condition that we have a plan submitted to Town Hall, because I don't know that we have anything so defined to know that that's the actual figure and two, whether or not any of that material, meaning bookcases, shelving, desks, anything like that might qualify, not to supplant our budget, but might qualify under your equipment for SALLIE, only.

Captain Cornwell: I was looking at the \$9,000. I'm not sure why it's even \$9,000 or what's put towards that. I was going to say with that, if you want to table that or...

Mayor Jones: Do you want any consideration of any value put in for that expenditure? I think it's a ballpark. I'll grant you that.

Captain Cornwell: Yes, to be honest with you, to do the interview room, the work that needs to be done, I don't even think falls close to that, but I've not seen any figures on what the Chief had obtained for that. I know one of the things that he wants to be able to do, is he wants to be able to put air conditioning and heat into it, which will be smart; a ventilation system, so that you could turn a fan on and pull air out of there; secure lighting; and then add-in with our camera system, but we have still money left...

Actually, I've got a camera for that, it's one I just purchased; and building a bench and stuff like that, so I'm not sure exactly where he came up with the cost for that.

Mayor Jones: Well still we'd want some type of a plan for the priority of what is wanted, because we've been to the basement, a number of us, I can see where the remodeling would be prudent and I know that the idea for the remodeling of the interview room, so that folks understand, was for part of the privacy issue. Is it not? It's pretty open, it's out in the open.

Captain Cornwell: Well the small room that we have right now, you can hear everything that's being said at the Administrative desk, inside the room and vice versa, so we wanted to take... and we tried everything other than buying the acoustic panels, which were like several hundred apiece and it would cost several thousand dollars to close that room up and to put it back into the vault area; because I think we're going to use the original door that's there, just dismantle the actual combination lock on it, shut the door and when you shut the door, you can talk normal and you cannot hear what's inside, or outside, so when you're interviewing you won't get people doing anything; or you won't get extra conversations; but that's what we have right now. We have to be careful with that, especially in court, you go into a courtroom and you hear somebody else talking, then you have to explain what's going on.

Mayor Jones: Well perhaps if Council wants to consider anything in that line item, it sounds from the Captain's comments, that we would certainly be able to consider it at a much lower amount. As a placeholder, I know that both the basement and the interview need work.

Captain Cornwell: To be honest, I'm not sure what the Chief was wanting to do in the basement; to me the basement would be good if we... we've cleaned and put stuff and

cleaned and put stuff. If I could get the prisoner's down there to get the stuff cleaned up, but the biggest thing for me down in the basement would be to probably seal the walls, or paint the walls and get the mold and whatever is down there and paint and seal it.

Mayor Jones: Honestly, it would not be a cheap venture, but I would like to see you get a crack shot electrician in there and tell you what wires of the hundreds that run in the basement, are alive and those that are not. I would really like to see that portion of your area cleaned up, for safety purposes too, but that wouldn't be a cheap venture, but it would be a worthwhile venture.

Captain Cornwell: No it won't be. One of the projects I want to do is move our network stuff that's upstairs, but it just branches all over the place there. It goes from by the Chief's office, down through the building all over the place and that's a lot of the network wires; I want to put that downstairs and then just run new network cables to the actual, individual places and that would clean up a lot of the network stuff that's all over the place. It just seems like over the years, things got added as they were needed and it looks bad down there.

Mayor Jones: Would Council be willing and again, it's just for consideration, I'm not saying to include it or not in your thoughts, but perhaps we could reduce that to about \$3,000; still with a plan for what would be needed to be done, but it would just be able to reduce the line item, in case you're considering approving it? Would that give you something to work with?

Captain Cornwell: Yes, Mayor. To me, that would be great.

Mayor Jones: It would need a plan, understand that we really are kind of in the dark about the priorities of what you need doing and the cost of it.

Captain Cornwell: Yes, Ma'am. Yes.

Mayor Jones: Okay, thank you.

Councilman Coté: So what did we put there?

Mayor Jones: I put \$3,000 just as a placeholder.

Councilman Coté: Is \$4,000 okay? You never know. If he has to come up with a plan, we could make it \$4,000 and...

Mayor Jones: Well, you don't ever know, but I'm looking at those park lights being added to capital expenditure.

Captain Cornwell: \$3,000, I think would be... to be honest, I look at it from a perspective that I had my contracting business and all around do any type thing and I'm not sure where \$9,000 came from; \$3,000, I think, would take care of getting the heating/air conditioning in, which nowadays you don't have to put a 3" vent in; you can take a smaller vent to get things in and take \$1,000... well the fan system pulling out, would be like a large type of bathroom fan, which doesn't cost a lot and to punch the whole through and stuff like that.

Mayor Jones: It really would be up to you to prioritize. I know it's not a great deal of money, but if it's a starting amount of money for you to do some project, I'm hoping it would be a help, if we approve that.

Councilman Coté: Will \$3,000 get you a group of what you want?

Captain Cornwell: \$3,000 probably to be honest, would probably do the room maybe get some painting and stuff downstairs done. I'd have to price that.

Mayor Jones: I'm going to tell you, that wiring, you're not going to touch it for \$9,000.

That building is not built for what it's being used for and all that technology that's been added since; has been abandoned when new technology comes in and have you not been to the basement?

Councilman Coté: I have been to the basement, but it was awhile ago and I'm not sure I was looking at the... it was the first and only time I had been there and I think I was spending some time ducking, because the ceiling's not real high.

Mayor Jones: Okay, again, Mrs. Rogers are you comfortable with the things that we've addressed on the regular budget? Any other discussion about this Public Works position, except for what I brought up?

Councilman Coté: Well, if we don't add the position, we take that out of salaries and benefits, and then we put something back into temporary labor, do we know and I remember seeing those every week, what is it \$18 an hour, \$20 an hour... I don't remember what the...

Mayor Jones: Mrs. Rogers, the alternate idea to that is to... If Mr. Wingo's going to choose to use that as temporary labor, cost-wise, do we choose to fund the position as a part-time position and why I worry about that is, taxing, benefits, making sure that we comply with everything on that level.

Kristy Rogers: We would still have to pay pension, but there would be no health benefits offered; which he doesn't need anyway.

Mayor Jones: He doesn't get any under temporary labor anyway.

Councilman Coté: Is it safe to assume that Eric is the one? I have two with a name and one with a new hire.

Kristy Rogers: Yes and that's Eric.

Mayor Jones: So, in a year's time, that department has moved from Public Works Director and a Water Supervisor, with two worker's to one Supervisor and three worker's at this level? It's a better ratio.

Councilman Coté: If we needed the fifth person most of the year, the salary plus benefits would be about equal to paying the temp bill, I'm guessing about \$20 an hour?

Kristy Rogers: Yes.

Councilman Coté: They're very close to each other, so if we think we need that temporary guy most of the time...

Mayor Jones: That's just it, Councilman Coté, I'm not understanding what that fifth man is needed for. Again, a plan. Seasonally we know what we've just come through; seasonally we know what we might go through. The park is more predictable than the snow.

Councilman Coté: Yes. I keep hearing that this winter is supposed to be like last winter, or worse.

Mayor Jones: Again, it's not my intention to cut Public Works down to not being able to keep our sidewalks and streets clean; it's a question of a shift in salaries in boosting Public Works. I would seriously like to know what that fifth person represents as far as a workload, or capacity.

Councilwoman Patterson: Which is why if we had a plan, we would be better able to understand and that way keep it as temp labor, then get a plan...

Councilman Coté: What does the plan look like? I'm not sure what we...

Kristy Rogers: He would be classified as our job description word, Operator One; that's

what he would be coming to the town as. I don't know if that would be acceptable for a plan, just from that job description.

Mayor Jones: But that job description also are for the two others that came on board, so now we are at three and Mr. Koerkel who came on during Mr. Abbott's time, who's another water operator. So as far as a plan for me, the plan would be what do you have them all doing during the off season and when I say off season, I think of it as this is the shoulder season, out of the park and as I said to Mrs. Rogers, putting the parks to bed for the winter and the Rails to Trails out your way needs some work desperately.

Councilwoman Patterson: Sort of justify the other position, especially for the townspeople, so they can see where the money's going, because we are raising taxes.

Mayor Jones: I'm sure there's...

Captain Cornwell: We could have him pull wire in the Police Department.

Mayor Jones: I don't know if we hired any electricians, Captain.

Captain Cornwell: Just a thought.

Councilman Coté: Touch it carefully. If you don't fall down, then you keep pulling.

Captain Cornwell: I will say, most of the actual electric that's used, is more of the surplus data and things like that, that's not used.

Mayor Jones: You don't think there's anything live?

Captain Cornwell: There could be something live down there.

Mayor Jones: Councilman Coté where are we on needing to come up with money?

Councilman Coté: What's our list of additions, after \$500 and the \$1,000. Did we add the \$1,000 for the Cat Snipper's?

Kristy Rogers: I only have the \$500 so far.

Councilwoman Patterson: I thought we said the Cat Snipper's.

Mayor Jones: Cat Snipper's \$1,000.

Kristy Rogers: Did we all agree to adding that in?

Mayor Jones: And we talked about where are we coming up with the money for those two advertising projects? Have you got that covered?

Councilman Coté: Yeah, I don't think we're taking it out of... Let's not assume we're taking it out of the \$5,000 Economic Development Committee.

Mayor Jones: I agree with that.

Councilman Coté: So we'll just add it to...

Kristy Rogers: But we were partially funding that and with the five days remaining of this fiscal year? Are we going to use some of the remaining funds of 2014 for one of those two items?

Councilman Coté: We could do one of them before the first and it's in this year. So why don't we do that.

Kristy Rogers: I think the map would be what should come out of 2014. Then we can look at the season for the Rehoboth Chamber of Commerce advertising for 2015's budget, which I think was \$200 some odd.

Mayor Jones: Alright. \$210 is the Rehoboth's thing. Does that sound good for all?

Councilwoman Patterson: Yes.

Mayor Jones: I have a question. I'm back to capital expenditure and that's probably wrong of me, so let's stay on regular budget.

Councilman Coté: Did we decide to add anything to legal?

Mayor Jones: There's a good potential for legal costs this year, that's for sure.

Councilwoman Patterson: More than \$50,000?

Councilman Coté: It's \$50,000 in Admin and there's more in other departments.

Councilwoman Patterson: That's right.

Councilman Coté: And without knowing the specifics of everything we're going to do, we have a lot of contacts with Seth and I don't know what's going to happen with... the one that comes to mind is, we're up in the air with this sewer plant, so what we're going to do, or how we're going to get it done and whether they're going to make the riverfront bigger, or whether they're going to be someplace else and that becomes a bigger consideration, I think, when they're talking about that shopping center out on Route 1, which the plan is to run the sewer for that through Milton...

Councilman West: But that's an Esposito problem; that ain't a town problem.

Councilwoman Patterson: You're going to pay for it.

Councilman Coté: It's a town problem because they're here. I don't think we can just look at it and say that's Tidewater's problem. It's partly our problem, because where are they going to be?

Councilman West: Right. In my opinion on that, they're just trying to create more problems for us.

Councilman Coté: Well I don't know that I'm disagreeing with that.

Councilwoman Patterson: When does that come up for a vote? Are they looking at it in November?

Councilman Coté: Actually there's a public hearing I think on October 9th.

Mayor Jones: October 9th.

Councilwoman Patterson: October 9th. Okay.

Councilman West: But I don't think it's going to fly.

Mayor Jones: I do.

Councilman Coté: Well, I think it behooves us to go and find out.

Councilman West: Right. Right.

Councilman Coté: And throw our 2¢ in if we need to, if we feel...

Mayor Jones: So compelled.

Councilman Coté: Yes. So legal, do we have a guess at a number?

Mayor Jones: Where are you going to come up with it?

Councilman Coté: Well, I don't have a way to come up with it, other than an estimate and I have two off the top of my head, \$5,000 if we're lucky and \$10,000 if we're not so lucky and if we're really unlucky, it's bigger than that.

Councilman West: Okay, I've got a question then. On the last page here, they're talking about park benches and trash receptacles. There's over \$10,000. Is it justified to spend \$4,500 for park benches?

Mayor Jones: But we haven't decided on that though. Remember, you're working off of that top figure of \$28,000, which has been reduced to \$27,000 something and these are just proposed. This is a...

Councilman West: Yes, but what I'm saying is if you take from them, that would help with the legal expenses.

Councilman Coté: We don't know which of those projects on that last page, we're going to do.

Councilman West: Okay.

Councilman Coté: Because there's more than \$26,500 that we have left.

Mayor Jones: \$26,030.

Councilman Coté: Okay.

Kristy Rogers: That represents \$500 to Street advertising, \$1,000 to Cat Snipper's and \$210 for the Rehoboth Chamber of Commerce.

Mayor Jones: A question, since you have that covered, I know we talked about this once before, I want to talk about it again. The \$8,500 line item in Code for the software. It's a tracking program through the computer... I'm on capital expenditures again. It's a tracking program that interfaces with Edmunds to help with the follow-up issues on Code, projects, questions. Yes?

Kristy Rogers: It could be one of two things. Edmunds does have a portion, we can purchase another module for licensing for Code Enforcement, or there's another proprietary software called ComCate, which is strictly Code Enforcement with tracking, with the reporting; both were similar in price.

Mayor Jones: I'm going to throw this out to members of the Council, what ever happened to just good old follow-up notes?

Councilwoman Patterson: I was just going to ask how we are doing it now? It seems like an awful big expense right now.

Mayor Jones: It was actually added, Councilwoman Patterson, out of some recognized need when we had to answer complaints for why things had fallen threw the cracks. But I don't know that an \$8,500 investment will cure that, if you don't put the data into the system. So, to me, it's that forever, perpetual list in the front of your desk where you're checking off and that can be done by a human being and that's my problem with that expenditure. I won't say it's valuable, but... I'd rather have park lights.

Councilwoman Patterson: I'd rather have park lights.

Councilman Coté: Well I think park lights are good too.

Mayor Jones: Without a question.

Councilman Coté: But, one of the things I think we should work towards is finishing what we want to do before we get the capital expenditures, to see how much there's left for capital expenditures.

Mayor Jones: I know. I thought Mrs. Rogers just did that magic.

Councilman Coté: But we ignored the legal expense question.

Mayor Jones: Again. Well the question is again, where is it coming from? Can we... Let me ask you because I'm after this position. It doesn't seem fair. I hope Mr. Wingo doesn't resent this, is that position something that if we negotiated put in three to four months temporary labor figure in there... expecting, I just can't expect that we'll keep him on until we make him full time. Is that money that can be pulled and shifted and used for legal? It's operating expense.

Councilman Coté: In theory, yes. Consider the fact that we've already spent for this fiscal year, we probably have at least one more week of about \$600 and change; we've already spent \$22,000 on temporary labor for I believe, it's mostly that individual.

Kristy Rogers: We had two or three at one point, back in February.

Councilman Coté: Oh, okay. Now the other thing we need to remember is that one of the folks we used to call on to drive the snow plow is no longer available.

Mayor Jones: Is gone. But we had four. He constituted a fourth member last year. When we lost Mr. Russum, there was Mr. Wilson... Dustan didn't push snow last year.

Kristy Rogers: No, he resigned in February, but so did Mr. Wilson.

Mayor Jones: So it was just Wingo, Koerkel and Davis? So we were moving it with three; one time two; so this year we'll have four to drive the plow, without the extra position. I'll tell you. I'd like to see how this legal deal with Tidewater is going to play out before I can support another position.

Councilwoman Patterson: I think we have to.

Mayor Jones: And when we find out that we're in the clear and the sky is blue, we could come back and look at that position and see what Mr. Wingo has written, but I happen to agree. I'm glad you're tenacious, because I think legal we could be looking at some big issues.

Councilman Coté: Well, yes, I think the potential is there, especially since when we did the budget last year we had an amount for a project that we didn't do; a legal project that we didn't do...

Mayor Jones: And we still spent...

Councilman Coté: And we still spent the budget, or if not, over, right near it.

Mayor Jones: Mrs. Rogers, the whole position of that one person is split between Water and Parks and Streets and all that, plus benefits is worth approximately how much?

Kristy Rogers: \$30,000.

Mayor Jones: Okay.

Councilman Coté: Without the benefits?

Mayor Jones: It was calculated in the budget with benefits.

Councilman Coté: Wait a minute. Excuse me while I consult with Mrs. Rogers.

Mayor Jones: Okay.

Councilman West: Alright, I've got a question. What advantage is this K-9 dog doing for the Town of Milton?

Mayor Jones: Well, actually, right now the Ad Hoc Committee has taken up that charge from the Finance Committee. They met again last night. They are asking for more information. It is continuing to be worked on at this time. No decision, no recommendation has come yet from the Police Ad Hoc Committee. They've only met twice and they did understand that the Council didn't expect their recommendation to come in time for the budget, so that's why the K-9 was added back in, to hold the place. Right now, this is a care and feeding. This does not include the insurance for the dog. It is a placeholder at this time.

Councilwoman Patterson: The \$2,000?

Mayor Jones: Yes.

Councilman West: Then I would make a recommendation that you mark that down as \$750; because you only spent \$623 last year.

Mayor Jones: That's true.

Councilwoman Patterson: Yes, why did it go that high?

Councilman West: Because I know when my father was Chief of Police here, he had a K-9 dog and every penny that was spent on that K-9 dog came out of my father's pocket, it didn't come out of town money.

Mayor Jones: Well Councilman West how about until... in conjunction with the Ad Hoc

Committee looking into the issue, would you be okay with \$1,000?

Councilman West: Yes.

Mayor Jones: The dog is aging and you never know, medically-wise how things happen, but would you be willing to cut it just in half until later budget review?

Councilman West: Yes.

Councilwoman Patterson: I'll agree to that.

Councilman West: Yes, I'll agree to that.

Captain Cornwell: How much do you have being spent on the dog?

Mayor Jones: This was loaded just today, \$623.88. Captain, that's on page 4.

Councilman West: Page 4 of 9, yes.

Mayor Jones: Page 4 of 9, way down there just before that beige line.

Councilman West: 300-5535.

Unidentified Speaker: Which beige line?

Councilman West: Now you have a new line item Travel, Lodging and Training. Is that justified?

Mayor Jones: Page 4. Let me tell you what we discussed while you two were discussing.

Councilman West recommended that in view of the history of the spending on the K-9 dog on page 4, that the line item right now be reduced to \$1,000 from \$2,000, while the Ad Hoc Committee is continuing their research on the issue.

Captain Cornwell: Is the purchase order not included in this? Okay, his medical check-up is not included in the \$623. He still has to have his medical check-up.

Mayor Jones: And will he have it by the end of September?

Captain Cornwell: Lt. Harvey is sick right now, so I'm not sure. I know that...

Councilman Coté: We could make a purchase order so it will effectively become part of 2014, right?

Captain Cornwell: It's about \$600 or \$500.

Mayor Jones: I'd rather use it this year, if we can lock in a purchase order.

Captain Cornwell: Pretty much out of that we buy just the dog food and his vet bills.

Mayor Jones: His vet bills.

Captain Cornwell: I'm not sure. I could call Cathy, but I can't call Cathy, so...

Mayor Jones: Remember too, that the budget is under constant review and it will come back to Council so, as a placeholder, I think we're in agreement on that.

Captain Cornwell: Okay.

Mayor Jones: There's \$1,000.

Captain Cornwell: Just to answer Councilman West where he was talking about his Dad. That was probably about 40 or 50 years ago; a lot of your...

Councilman West: 1967.

Captain Cornwell: Okay, 1967, 47 years ago. A lot of things have changed in 47 years, with laws, things that are done. Maybe you don't know, but Lt. Harvey spent well over \$4,000 for the dog that the Town didn't buy. They just bought the... In the Town, they even buy, it was a \$7,500 grant that actually trained the dog, so the Town has been taking care of it, as far as feeding and some of the certification costs for the dog. He's spent well over \$4,000 of his own money for the dog and for equipment when we first got it.

Councilman West: I know Delaware State Police trained that dog of my father's. I know

it to be a fact.

Captain Cornwell: The Delaware State Police are now going into a... I don't want to veer off of what's going on here, tonight, but they're actually going to a National Training where they've always fell under their own training system; which doesn't match what the National Certifications are. There's a big difference in policing now, then in 1967. I can tell you 27 years ago to now, there's a big difference from when I first started. In that long, there's a great jump, just so you know.

Mayor Jones: I'd like to take up on what Councilman West was talking about on the new line item of the Travel, Lodging for Training. That's new. I'm going to assume that the training line item used to absorb that. Is that correct?

Councilman Coté: My recollection of preliminary discussions about that in meetings, in the early meetings, that that, in fact is true...

Mayor Jones: That it used to be absorbed in the training.

Councilman Coté: It used to be absorbed in the training line and now it was requested that Travel and Lodging part of that be broken out from Training.

Kristy Rogers: But I don't see where Training reduced though.

Mayor Jones: It didn't and that was actually...

Captain Cornwell: Are you talking about us?

Kristy Rogers: Yes.

Mayor Jones: Yes, we're talking about you.

Captain Cornwell: Cathy and I were talking about the... I'm not sure why the training is the same and that was... I couldn't figure out where that line item came from.

Mayor Jones: Okay.

Captain Cornwell: Because usually it was included in the training itself, but...

Mayor Jones: I'd like to ask Council how they feel about looking at both of the lines, because I don't want to speak for Councilman West, what he had in mind; but by the figures spent for Training and Seminars, unless something is really out there and not yet encumbered, I'd almost recommend that that Training and Seminars and we're on page 4, drop to \$10,000 and then... Do we have any paperwork that can give us a view to some travel expenses? The only thing I recall was when the Chief took that last trip and I don't think it was anywhere near \$2,200 for that travel expense, so it's just a ballpark number. Did you have something in mind, Councilman West, that you would rather see in that line?

Councilman West: No, I just wondered why it was there?

Mayor Jones: If it's going to sit there, I recommend we reduce the line up above it, of the Training and Seminars to \$10,000, which is just a little bit more than the shifting over into the travel. How would you feel about that? Based again on the cost so far is \$7,325; the cost for the Training of putting these two recruits into the Academy, which include the meals, those have been paid for; that's already come out of 2014's budget. So we don't have that extra expense.

Councilman Coté: Unless we put...

Mayor Jones: That may be so, but we can always revisit, see what they do at six months for Training. I have a feeling that Travel line item is loaded a little bit, but we could see how that works out.

Captain Cornwell: I'm still having a problem finding it, but... I see it now. Sorry. It's in

the darkened line. In November, I'm getting ready to go down to North Carolina. It's not going to be anywhere near that. The hotel for the...

Mayor Jones: We work on the State per diem anyway, Captain, so we kind of have a guideline for that.

Captain Cornwell: I think it's \$200, or something, for the lodging and then I think it's \$53 or something for that area, for food each day; so it would be three days of food. It's not that much.

Mayor Jones: Okay. If you want to leave that Travel line item as it is, would you reduce the Training above it to \$10,000?

Captain Cornwell: Actually, if you could take the Training, or the Travel and Lodging and reduce that down to maybe \$500.

Mayor Jones: That seems to be cutting it a little close.

Captain Cornwell: Okay. Travel, would that be as far as gas and stuff too?

Mayor Jones: No, it would be your lodging and it would be the cost of your meals, since that isn't broken out anywhere else.

Councilman West: Well if he wants to reduce that Travel, Lodging and Training, why don't we reduce it \$1,000, make it \$1,200?

Captain Cornwell: For the Travel?

Mayor Jones: \$1,200.

Captain Cornwell: The only thing I want to caution about the training part, is that the cost of ammunition for the Delaware State Police Academy is double for 1,000 rounds, what it is for us to go to the range over at Bridgeville, so for 2,000 rounds per person that we put in the Academy, it costs about \$1,010 if their contract stays right, just for the pistol ammo. The shotgun ammo I'm not sure exactly how much it costs. It costs a lot more because it's the frangible ammunition.

Mayor Jones: Well, Captain, are you in a position, working with Mrs. Rogers for the balance on that Training Account for 2014, to encumber some of that ammo money now, since it takes so long to order it, to get it in? Do you suppose that you could order some more ammo, again encumbering a P.O. by the end of this budget year, as long as Mrs. Rogers clears it, that that's got the funding? You're going to need to ammo for your recruit and recertifications.

Captain Cornwell: Well actually I still haven't got the ammo that we have out in 2014 for Heartlove, that's on the road now. I'm still waiting for that 2,000 rounds, which is out there in a P.O. I think it's \$1,010. I'm still waiting for that ammo nine months later and I've got to come up with more ammo for the two guys that are in here and the Delaware State Police just sent out a memo saying that they don't have any borrowing ammo to give anybody, so I'm kind of between a rock and a hard place for where I'm going to find this stuff.

Mayor Jones: That's why I'm asking you if you worked with Mrs. Rogers, if you put together a purchase order, it won't be in for awhile, that's the truth of it.

Captain Cornwell: Well, my question is last year the purchase order stayed opened until the new year. If I order this stuff... I'm still waiting for 6,000 rounds of our ammo for the range over there, which still hasn't come in yet in a purchase order that's encumbered. If it doesn't come before the end of December... last year some ammo came in afterwards, I had to actually put it in for this year and cut some of the ammo that I did; so my worry

is I'll put it in for now, but it will have to generate next year's.

Mayor Jones: So the ammo that's been ordered has not been applied to this yet, because it hasn't been paid... It's encumbered, okay.

Kristy Rogers: It has a P.O. that's encumbered, but it's only good until December 31st.

Mayor Jones: Is it part of this \$7,325 figure that's on our budget this evening?

Kristy Rogers: It would be affecting the money????

Captain Cornwell: That's what I don't understand, because I thought Cathy said that our training we only had \$32 left in it. What she does is she runs all the bills that come through and she applies it, so I'm not sure what's up-to-date with this, because I thought we actually might run over in training because of the healthcare and stuff for the new recruits.

Mayor Jones: Okay, so we're still below what was budgeted last year and we've increased it by \$2,300, training has been increased this year by \$2,300, isn't that how I read this?

Kristy Rogers: Part of the increase, the \$12,000, includes recruits; now the recruits started the Academy two weeks ago, so if this were your 2014 funded, the recruits; but there may be two more that go in during the year...

Captain Cornwell: We haven't gotten the bill yet for their meals yet.

Mayor Jones: I think I signed for that. I think I signed for all of it, didn't I? The Academy attire that is provided for them and their meals. I believe I've seen those bills.

Captain Cornwell: When I was emailing and talking to Captain Purcell of the State Police Academy, he said that their budgeting office was going to actually bill us separately. We did \$300 and some change, apiece, for the gear that they get there; it was like \$600; but as far as I know I've not signed anything for meals yet, because Captain Purcell said that the meals were going to some billing office, other than the Academy was supposed to send us a bill for their meals.

Mayor Jones: It actually is, it's the Finance Group and they were slow this past year. I had to ring their bells. The reason why I'm so adamant on believing I've seen it, is because where I work they wait for the bill to come in and this seemed to be an up front pretty fast payment, so that's the only thing that's keeping a marker in my brain. It doesn't mean that my brain is right. Trust me.

Captain Cornwell: And I could be off, because I've signed so much stuff recently, I don't know what's going on.

Mayor Jones: Well Councilman West recommended that we reduce that Travel, Lodging by \$1,000 and it be a placeholder of \$1,200, okay?

Councilman West: Just like what you just said about the \$10,000. We can review both of these and if they need to be updated, we can do it; but this would give us a start for the budget.

Mayor Jones: Do you want to reduce the Training and Seminar line to \$10,000?

Councilman West: Yes.

Mayor Jones: Okay.

Councilman West: As I said, if they come back to us and say look, this is what we need, then we can review it and go from there.

Mayor Jones: Absolutely.

Captain Cornwell: Talking about the review at the last Council Meeting we talked about

since we're funded for eight right now, which would be someone probably for March Academy, the ninth person that we talked about, that we've been allowed to have, but there's no funding this year; just to put out at the six month review, maybe just so everybody thinks about this, is the Academy starts the second Monday of September and the second Monday of March; they finally nailed it down, so we don't have to figure out when it is. So what I just want to put in everybody's mind, is when we look at the six month review, that will be after the Academy starts, so we won't be able to put the ninth person in the Academy; but if we think about September, if we can budget the ninth officer for the next year, think about it at the six month review; funding for September for that officer.

Mayor Jones: And you will remind us of that, so that we remember it in six months.

Captain Cornwell: Yes, I will remind you. Just to put it in everybody's mind now that the six month review, we can maybe look at funding just the September for that officer, or for that recruit to go into the Academy, to carry through, if we have the money for a ninth officer for next year.

Mayor Jones: Okay.

Councilman Coté: Sounds good.

Mayor Jones: Now, going way back to when you had that conference with Mrs. Rogers, we talked about the salaried position, the value was \$30,000. Did you come to agreement on that, you two? Okay, so since we keep talking about budget review and this being a living document, is there a chance that we can shift half of that into temporary labor? I know you want a holding space, Mrs. Rogers do you see the need to put it all into Temporary Labor, at this time?

Kristy Rogers: I guess we have to go back to the Plan.

Mayor Jones: Right, of which we don't have one.

Kristy Rogers: What would Mr. Wingo then determine a plan for this person to be, would it be for winter? No. Would he be called in for snow removal, or it going to be no he's not going to start now until February or March for the parks, the mulching, the weeding, so I don't know whether now or then for that to be decided.

Mayor Jones: Hypothetically, putting half of the value into temporary labor, would it be enough? It's hard to say.

Kristy Rogers: Especially if we adopt any streets over the next few months, that would be an additional workload for that department.

Mayor Jones: And which streets would those be?

Kristy Rogers: It could be the ones in Heritage Creek.

Councilman Coté: It could be Heritage Creek.

Mayor Jones: It could be Heritage Creek and if we're fortunate, it could be others, too.

Councilman Coté: And if it's Heritage Creek, we need to also do something with streetlights.

Mayor Jones: The study is in, we need to review it. Okay.

Councilman Coté: Until we can change them... If we could change them, that wouldn't happen immediately and we still have to pay for them, if they still have them.

Mayor Jones: So, we just found, if I'm right, \$4,765 on page 4.

Councilman West: I have another question on page 4.

Councilwoman Patterson: Wasn't it \$1,200? Oh no, I'm sorry.

Councilman West: While we're on page 4, maybe Captain Cornwell can enlighten us on this one, Repairs and Maintenance of Equipment, you've got \$8,000 down there...

Councilman Coté: Where'd we get the other \$1,000?

Councilman West: And you spent \$3,755. What equipment is that?

Captain Cornwell: The Equipment for Repairs or Repairs and Maintenance?

Councilman West: You've got Repairs and Maintenance Auto, Building and then Equipment. What kind of Equipment are you getting repaired?

Captain Cornwell: Well, we have access control for the building that needs to be taken care of, at time; we have the surveillance system, at times; we have laptops in the cars which a lot of times we save, because I do the work, but instead of me trying to fill myself with all that, I can actually get an IT person in to do it. I wasn't aware that we had so much money in that line item. We have guns that we have to repair. I'm no armorist, so that cuts a lot of the expenditure where if we send it out somewhere, I pretty much take care of the maintenance, so I have to buy parts and stuff for that. We have LiDAR units, which are laser units, to send off to get them calibrated; we have to do that once a year. We have you name it, we have all types of equipment that needs repair. I did not realize that that line item was like that. As I said, for the last two years I've not messed with the budget, until I was turned into the place where I'm at now.

Councilman West: It says here, you spent \$3,755.63; would you be comfortable if we cut that to \$5,000? Where it's \$8,000 now.

Captain Cornwell: Actually, if I could get somebody to do the IT work, that IT is expensive, everybody knows that. It usually runs about \$100 an hour. I've been doing that for the last umpteen years, saving a lot of money for the department and I didn't realize that that was there, but the only thing is, if something pops up that needs repair and we don't have the money and that's what I would worry about. But, it's up to the Council.

Mayor Jones: Councilman West...

Councilman West: I say drop that down to \$6,000.

Mayor Jones: I was actually going to try to negotiate with you, since we're hitting the police budget hard, I personally would prefer to leave the buffer on the unknown on the Equipment and I would ask you to go down a couple of lines to Uniforms.

Councilman West: Okay.

Mayor Jones: And I'll tell you why.

Councilman West: I've got no problem with that, leaving it at that.

Mayor Jones: We've got \$13,700 here in police uniforms. Our cost to date has been \$5,433. I want to tell you, Captain, no reflection on you at all. I know you're stepping into the middle of this, Rehoboth has 18 Police Officers. We have a \$15,000 uniform allowance and that included a new recruit and the cost of new uniforms for that recruit. The idea of the uniform line item being \$13,700 for as few officers as we have, is out of line for me.

Captain Cornwell: I'm not sure...

Mayor Jones: I know you're not and did you hear me say...

Captain Cornwell: Yes, Ma'am. Can we go down in uniforms? Yes. I would like to see us go to a different uniform, which would cost less than what we pay at Red the Tailor. For example, the uniform that I'm wearing right now, I can get almost three of these for

what the shirt and pants are for one of Red the Tailor.

Mayor Jones: But there's nothing like the look of a Class A Uniform, Captain.

Captain Cornwell: I understand that, too, the Class A. Now I can say that I can get Class A type shirts, but the Class A and I know that the Personnel Committee was working on this and I'm not privy on what was going on with that, but a Class A would be good for Courts and certain functions and stuff like that and still have that available; but for the main usage to go to something more basic, that costs less... When you're out there, it works better in the environment. This is Rip Stop, so if I get a small puncture in it, I'm not going to blow things out, it's just going to stop in that little spot. It's a lot more comfortable for the officers and if I get into a tussle with somebody and I do get something cut or something messed up, the pants are like \$47, give or take, vs. \$100 or \$110, the same with the shirt and I like the Class A and I don't want to... and we have a lot of Class A stuff. I will say that the two guys that we have now are two of the tallest people we've ever had, so I don't know if we have stuff down there for them for the whole Class A.

Mayor Jones: Well, I'm going to be real direct here and recommend that we cut it the \$5,700 that it was raised this year and take it back to \$8,000 and use every piece of equipment in your quarter master's closet that you possibly can. Now I understand you can't put a tall recruit in somebody's 5'5" britches, but it doesn't mean... You have quite a stock in your inventory and I don't even know how usable all of that is, but based on the figures that we have and you haven't really purchased full uniforms and it sounds to me like you're trying to make some decisions about whether or not to do that with the new recruits; I would take that back down the amount it's been raised this year. I would take that line item back down to \$8,000. Again, it seems we're being very flexible and liberal, but it's true. This document can be reviewed. This Council can come back and decide. I would rather do that.

Captain Cornwell: Okay.

Mayor Jones: That is another savings of \$5,700 on that account.

Councilman Coté: We just have to pay for it when we do it.

Mayor Jones: I understand that.

Councilman West: Madame Mayor, what Captain Cornwell's got on is not a bad looking uniform.

Mayor Jones: That works for me for a nighttime uniform.

Councilman West: It's more functional than what he was talking about the Class A.

Captain Cornwell: It's foul weather. I've got it because I really don't have a Class A uniform. I did it over the years, because it was cost efficient and it wasn't costing \$200 some dollars, \$220 or \$230 for one outfit, so that's why I did it.

Mayor Jones: And maybe, Captain and Councilman West if that's the direction that we're going to go, that's one thing. Maybe what we can do instead of an officer having three pairs of Class A trousers and three Class A long sleeves and we have wintertime things to understand, short sleeve ones; maybe we can reduce the cost in formal uniforms by reducing the number, if this would be a more standard uniform, but that's up for further discussion. For me, that line item along...

Councilman West: That's something that the police should discuss amongst themselves, decide on a plan of action, which is the most cost effective, I think and still be able to

have a Class A uniform for special occasions, like the Court or if they're out assisting other agencies in parades or other things, to make themselves look good; but for the day to day use, it's more cost effective to do what Captain Cornwell says here, at least I think.

Mayor Jones: Well there's a lot of money already invested in the uniforms, so let's play that study out for another day, okay?

Councilman West: Yes.

Captain Cornwell: That's fine. We have a lot of stuff downstairs, it's just when and where we could use that.

Mayor Jones: And we have lots to talk about when we sit down and get together.

Captain Cornwell: Yes. Not to throw anything out, I'm just saying that there's way to...

Councilman West: We can order them for a smaller person, we can't order them for a big person.

Mayor Jones: That's right.

Councilman West: Hahahaha. No, for tall people, you know. You know what I'm saying.

Captain Cornwell: Working on that. Yes, the tall people, yes.

Councilman West: You see I'm in a small category; them tall ones up there breathing bad air. Hahahaha.

Mayor Jones: A question for you, a real, true treasurer's question. If we're moving money and reducing line items in different departments, it doesn't mean that even though it flows into potential capital expenditure monies available, it doesn't mean we have to spend them all. Right?

Councilman West: No.

Mayor Jones: And when the time comes and if we needed to, practically and procedurally, can that money then be shifted back for availability of the Operating Budget, if it was necessary? I want to make sure that we're not committing any errors that cannot be reversed.

Councilman Coté: You can always fix it.

Mayor Jones: Okay.

Kristy Rogers: A budget can always be amended.

Councilman West: Because my feelings are, Mayor, alright we're taking on Captain Cornwell because he's here, but it doesn't mean that Captain Cornwell if we take this money away now, that he can't come back to us and say look, this has arisen, we need this, on a case by case basis.

Mayor Jones: I agree with you.

Councilman West: It's not that we're taking it away from him and not even thinking about giving it back to him.

Mayor Jones: And Mrs. Rogers you've been real good at keeping an eye on the budget. I have to say that I like to know when an account's about to be grossly overspent. I think it's a good thing. It may not be the total value of the budget, but it's a line item that's badly overspent, I think Council had expressed in years gone by to have some knowledge of that and I think you keep a pretty fair tracking and you would know whether or not funds are available and I know the Finance Committee is also going to be working on some policy and procedure on that point.

Councilman Coté: It's in the monthly Revenue and Expenditure Statement. It shows

account by account, where we are in relation to the budget, which is when I look at that every month, that's what I look at.

Mayor Jones: And actually having found some of this money now, I'm up to \$9,000-\$10,000 something, is that money you want shifted over into legal and not even to be considered for...

Kristy Rogers: I've calculated the surplus to be up to \$36,795 at this point.

Mayor Jones: With the figures we just discussed?

Kristy Rogers: Yes.

Mayor Jones: Okay, so that right now is above what the original figure we sat down with tonight for capital expenditure potential, but Councilman Coté can't seem to find his legal money, so go ahead, have a go at it.

Councilman Coté: Surplus is surplus and if we add back the \$5,000, or whatever thousands of dollars to legal, then it just means that instead of being whatever that number was, \$36,000, it's now \$31,000; or back to \$26,000 if we make it \$10,000 additional in legal.

Mayor Jones: I think you better think about \$10,000. Don't you?

Councilman Coté: Unfortunately, that sounds like a potentially more realistic number and we've heard differing opinions about this, but I think we're ahead estimating... if we have to estimate a little bit, we're on more solid ground estimating on the high side.

Mayor Jones: Well and we're just a little bit above where Mrs. Rogers gave us an updated value to capital expenditure; if you took \$10,000 for legal, I'm at \$26,765; a little less than what was presented in the original, but not bad and get's you legal money. So the question remains, is that where Council would like to see that shifted and if so, are we ready to look at not only do we need to look at our capital expenditure, we need to look at our Fee Schedule. Is that also correct, in the passing? Or not? Because it does ride the budget. Okay.

Councilman Coté: Yes, I'm willing to put the \$10,000 in Admin Legal, unfortunately because I think based on this year and what we're looking at, the possibilities exist.

Mayor Jones: And we don't even know if it's enough.

Councilman Coté: Well, that's true. That's just an extremely difficult situation in that one instance of how, what, when do we try to do something with moving that sewer plant?

Mayor Jones: How about Councilman West or Councilwoman Patterson? Anything else? Do you want to move onto capital expenditure?

Councilwoman Patterson: Yes.

Councilman Coté: What did we decide about, or did we, about the Public Works person?

Mayor Jones: Well, we didn't and I led the discussion so I was going to let that lie, unless somebody wanted to pick it up.

Councilwoman Patterson: Temporary labor and how much do you want to put in it? Is that...

Councilman Coté: Well, if we take the person out, we have to put something into temporary labor.

Mayor Jones: Mrs. Rogers, is there any restriction when we call for temporary labor, that there's a minimum amount of time that we have to contract for? No.

Kristy Rogers: I don't think so.

Mayor Jones: Okay. Nobody likes to take positions away, I understand that.

Councilman Coté: No.

Mayor Jones: But I need to know we have to have him.

Councilman Coté: Yes, in the interest of complete discussion about additional people, there's also the temporary person at the front desk in Town Hall, has been added into this budget to an employee status. I mean a part-time employee status, so I'm guessing...

Kristy Rogers: It's 20 hours a week and if that should change, then Ms. Clark's allocation to assist in Greg's department would have to change, because Krystle's funded to help administratively in Public Works, so if Cheryl were to be lost, I would need more of Krystle's time back.

Mayor Jones: Did you get that? Cheryl actually shores up the admin side where Krystle gives some of her time to Public Works now. From what I see and I'm much more exposed to the work that's done in Town Hall, than I am in the Public Works building. I just got a very lovely letter about Cheryl's work and she's been valuable. I know she's been an asset to you. I don't think we're overloaded with folks in Town Hall for the capacity of what is being done there. I have no problem funding this year through Admin. I think you've given enough indications of the reasons why and this shift to offering some Admin work, again, taking it off of regular operating expenses and putting it into a proprietary salary line, is also a help. What are your feelings on that part-time Admin?

Councilman West: I don't have any problem with it.

Mayor Jones: You're alright with it?

Councilman Coté: I'm okay with it.

Councilwoman Patterson: Yup.

Mayor Jones: So we're not going to touch that. Thank you for full disclosure. That's good. That's exactly what we should do.

Councilman West: Okay, on page 2 of 9, I've got a question. The Holiday Lights, you've raised it up \$1,000. Why?

Mayor Jones: Because the plan is to add to the event. This will now be the second year of lighting the park and Mr. Wingo wants to buy additional lighting to what we had over last year. That is what that's for.

Councilman West: Okay and then Dues and Subscriptions, you've added \$200, the next line down and you've only spent \$1,168 this year and you've raised it up to \$1,900, \$200 more.

Mayor Jones: We're under Revenue, right? No.

Councilman West: On page 2 of 9. Right under Holiday Lights. It's the second page, 4012005340, Dues and Subscriptions.

Mayor Jones: Okay, I've got it. It looks like Dues and Subscriptions went up.

Kristy Rogers: Hold on while I find my detail. These are Dues and Subscriptions for Notary Fees, for the Chamber of Commerce, I'm a member of Delaware Municipal Clerks Association and the International Municipal Clerks; that's for our Cape Gazette dues. That will cover background checks, as we've had some additional new hires; the International City Manager's Association and the Delaware Local Legal of Governments and the Sussex County Association of Towns.

Councilman West: I mean, what I'm asking is, is this price going up, or is it more subscriptions that you need?

Kristy Rogers: The only additional subscription would be me joining the International City Manager's Association.

Councilman West: Does it justify the \$1,900?

Mayor Jones: Well, it's just \$200 more this year.

Councilman West: Yeah, that's what I'm saying, does it justify the \$200?

Councilwoman Patterson: The reason we only spent \$1,000...

Councilman West: We only spent the \$1,168.

Kristy Rogers: I'm not sure when we pay our dues for the Delaware League of Local Governments. I can look into what's been paid so far.

Councilman West: I mean, if we can reduce that back down to the \$1,700, you know, that's what I'm getting at. But if you justify... If you say we need it, then we need it.

Mayor Jones: Isn't this when you're going to give a speech?

Councilman Coté: Me, about what?

Mayor Jones: If the \$200 is the ditch you want to die in?

Councilman Coté: That would be a question.

Mayor Jones: You will notice, however, the Training in Admin went up?

Councilman West: Yes.

Mayor Jones: That's so that we're going to attempt to send Kristy, next year, to the City Manager's Conference, which we were not able to get her into... it just happened a couple of weeks ago and we did not finance it this year, so we were not able to send her, so we're projecting to be able to send her.

Councilman West: Yes, see I didn't have a problem with that. I just wanted to go back to Dues and Subscriptions. Why it went up and we only spent \$1,168.

Mayor Jones: Is Krystle coming into anything now requiring some membership?

Kristy Rogers: No, but I would like her... this is my third year and I'll be finishing the Clerk's Training. I would like her to start that next September. I think it's useful. It's background in government knowledge, that would benefit her. I'd have to go back and look, I think I did include that in the training; I don't know if I included the dues for her though.

Mayor Jones: Okay. I'm okay with the \$200 variable Councilman, but if that is something that you want to take up, we certainly can discuss it further.

Councilman West: No, I've got no problem with it; I just wondered why it went up.

Mayor Jones: Okay.

Councilwoman Patterson: Especially since we've only spent not quite \$1,200 and we're at the end of the year.

Councilman West: Right.

Kristy Rogers: And this year we didn't pay for Mr. Abbott; it was funded for him to be a member of the City Manager's Association, so that could be part of why we've expended less.

Councilman West: No problem.

Councilwoman Patterson: So \$1,900 is necessary, you think? Let's keep it at that.

Kristy Rogers: To me if we have memberships with those associations, yes.

Councilman Coté: I have a question on Training and Seminars for Admin. Same page, down near the bottom of that page, 5345. I seem to remember having some discussion, somewhere, about lowering that \$1,000, but I don't remember what we lost.

Kristy Rogers: I believe \$1,000 related to my attendance at the City Manager's Association Conference.

Councilman Coté: Okay.

Kristy Rogers: Part of the Training and Seminars does include, right now, like for Planning and Zoning to attend through IPA; that's included under Admin, as well.

Councilman Coté: That's a good one. I like that.

Mayor Jones: The did pretty well this past year in going to some conferences, I thought.

Kristy Rogers: Quite a few attended.

Mayor Jones: And also Council took advantage of some of those trainings too. I think it was good.

Captain Cornwell: Madame Mayor, are you finished with me. I've been here since 6:00 this morning.

Mayor Jones: I can't imagine what more we can take away from you right now, so I think you'll be okay to go.

Captain Cornwell: Okay. I appreciate it.

Mayor Jones: We'll try not to pick on you when you're gone.

Captain Cornwell: Okay, I appreciate it.

Councilman Coté: And we don't have a very rebellious crowd tonight.

Captain Cornwell: I thought it was going to be different. Okay.

Councilman West: The rainstorm kept them away.

Captain Cornwell: Okay, thanks.

Mayor Jones: Thank you for your help.

Councilman West: How much money do you figure we've saved right now? The \$26,000? \$36,000. So now we're down to \$26,765?

Kristy Rogers: Yes, that's correct.

Mayor Jones: \$26,765 as a figure. Councilman West if you can abide by it, I'll point out some of the figures I did. This was my combination. Perhaps we'd all be better to do it collectively, rather than each person's opinion and then having to come back and try to remember what they were?

Councilman West: Okay. I've gone one more question on page 3 of 9. I don't know if this is wise, or not, where you've got snow removal; we spent \$6,028.62 and it's been knocked down \$2,000 to \$4,000. I think that we should leave that up there at the \$6,000 mark, because according to the Farmer's Almanac and everything I've been reading, the winter is supposed to be a little bit rougher this year than we've had in the last few years and I don't want us to get caught with our tail between our legs and be messed up. It's line item 2505300 under Snow Removal. It's in green.

Kristy Rogers: That line item is just the supplies portion, the salt and the sand. No wage or overtime relating to Snow Removal costs is a part of that; that's actually in the overtime, a few lines up.

Councilman West: But I feel that that should stay at the \$6,000 mark.

Mayor Jones: Do we have supplies going into this year?

Kristy Rogers: We do, except for sidewalk salt.

Mayor Jones: So we have our sand that's part of our stockpile.

Kristy Rogers: To begin the season, yes.

Mayor Jones: Okay.

Councilman West: But I feel that that should stay at the \$6,000 mark. If they use it fine. If they don't, that's fine; it would be a surplus for next year. But I feel that they should stay at that \$6,000 mark, because I know they'll run into unexpected things; in the snow and stuff for the State, for 30 years, I know what it's all about and you run into unexpected things with it.

Mayor Jones: I can't argue with that logic, considering we may be, again, looking at adopting more mileage; so that would then take us down to \$24,765.

Councilman West: Right. As I said, I feel that it should stay at the \$6,000 mark, not less. That's one place that you do not want to skimp on.

Mayor Jones: While we're on this page and waiting for Councilman Coté to come back, down a little further under the capital expense, Street Repairs/Transfer Tax, you referred to that. Is this something... We're actually loading this in as seed money, is that correct? If we approve this budget, that is what we're doing and heaven knows, we needed to pull the trigger sometime to do it.

Councilwoman Patterson: It's prudent.

Councilman Coté: Did I miss anything?

Mayor Jones: Yes, you did. Councilman West would like to see on page 3 or 9, the Snow Removal that has been dropped \$2,000, he'd like to see it restored to \$6,000 from the \$4,000 that has been proposed.

Councilman Coté: I'm okay with that.

Councilman West: As I just said Councilman Coté, according to what I've been reading in the Almanac...

Councilman Coté: It's supposed to be bad.

Councilman West: It's supposed to be worse and as I said, working in it for 30 years with DeIDOT, I know unexpected things arise, so we're better off to leave it at that and they're probably going to come back and need more money; if it's like they're predicting. I hope they're wrong.

Councilman Coté: Yes, I would like them to be wrong, too.

Councilman West: After all this time, I don't care how deep it snows; because I can look out the window, with my feet propped up.

Mayor Jones: So that takes us to a new surplus capital expenditure of \$24,765, if we restore to that Snow Removal supply line item and I was going to come out of the box with what my picks were for capital expense, but perhaps we could go over each line item and get a consensus from Council, what their feeling is, so that we can come up with how to spend this and we also have those capital expenditures under the Proprietary Fund, which isn't quite so hard to have to decide.

Councilman Coté: Before we do that, refresh me on what we did with the fifth person, the Public Works person?

Kristy Rogers: Nothing yet. The changes I have, I'll just run through the list; adding \$500 to Street Advertising; adding \$1,000 for Cat Snipper's; adding \$210 to Rehoboth Chamber of Commerce; reducing K-9 expenses \$1,000; reducing police travel \$1,000; reducing police training \$2,765; reducing police uniforms \$5,700; adding \$10,000 to Administrative legal expenses; adding \$2,000 to Snow Removal, leaves a surplus of \$24,795.

Mayor Jones: That's without the consideration of the fifth position?

Kristy Rogers: Right.

Mayor Jones: Correct.

Kristy Rogers: And the park lights.

Mayor Jones: The park lights got shifted over into capital expenditure; that's where I put them at \$8,600.

Councilman Coté: That's probably where they should be. How much?

Mayor Jones: \$8,600, which is the difference between the \$5,400 from the police, Violent Crimes Grant, against the \$14,000 bill from Satterfield and Ryan.

Councilman Coté: Okay.

Mayor Jones: It left about \$8,600.

Councilman Coté: Okay.

Councilman West: And as I said, DNREC should do something out here.

Mayor Jones: Well that's a whole different matter and hopefully we'll make a note of that when Secretary Small calls back; we need to talk about the parking lot as well.

Kristy Rogers: I'm going to reach out to the legislator's, to Representative Smyk, Senator Lopes and Councilwoman Joan Deaver to see what they could potentially fund towards the park lighting, the parking lot lighting and the bridge.

Mayor Jones: But in the meantime, I think that that park lighting, we need to consider and if it gets reimbursed, it gets reimbursed, but I have to say...

Councilman West: Like I've said for the last three years, this is a safety issue.

Mayor Jones: I put the park lighting up on my list first. I know it was the last one added, but I put that one on my list...

Councilman West: Because if they strategically place them, it won't take as many lights; because I do know that that light that they've got on top of the flagpoles, it does a nice job lighting up that back area, that's all.

Mayor Jones: So does the one on the train station, but it's a whole different style light than these decorative lights.

Councilman West: Right.

Mayor Jones: But it does not address the parking lot.

Councilman West: That's what I'm saying. It does a nice job on the back side and the back side over there, but from where you see that light there, to where you see these lights back here, you see nothing. It's dark.

Councilwoman Patterson: I think we have to add that to the list.

Councilman West: And I'm afraid when these concerts are over, or we have something in the park at night, people can't see.

Mayor Jones: Okay, let's see if we can drive this last bit of the budget forward. Let's go over it line item, with no separate vote, but just a consensus. \$8,600 for lighting. Are we on it? Yes. I'm going to skip over to item two, which was the year two of five street signs at \$2,500. It's a necessity, if we are going to stay in compliance and reach compliance by the mandated time. I see that in association with the new signage that electric jackhammer at \$1,750, is a piece of equipment that they may well need.

Councilman West: I say yes on that.

Mayor Jones: I said yes on that one. Trash receptacles and dome lids, I take it to be something besides the trash cans we are presently hauling in there, that look like the cans that we put on our curbside, so these are more permanent and are more decorative.

Kristy Rogers: These are along the street and in the park; it's to upgrade them, so they are not opened and it has the dome lid to keep water out for when it's time to empty the bags.

Mayor Jones: I could see that that would add something to the park, perhaps even more so than the benches this year, if we had to hold off on adding more benches, but that's just me.

Councilman West: Yes, I say hold off the \$4,500 for benches and do the trash receptacles and stuff.

Mayor Jones: Councilwoman Patterson, how do you feel about that? Councilman Coté? Trash receptacles? Okay, so we have four up so far. I originally was going to say yes to the software and I think we can do that through human working. I included \$3,000 towards a police renovation project; which got me to \$21,800; those were my picks, that's all. I want to hear everybody's consideration.

Councilman West: I would say yes on that, the \$3,000.

Mayor Jones: That building needs work, heaven knows \$3,000 is barely going to touch it.

Councilman West: Well there's no doubt about that.

Mayor Jones: But it might start something for them and if we progressively do it each year, for something, it will be an upgrade.

Councilman Coté: How did you get to your total?

Mayor Jones: \$8,600, \$2,500, \$1,750, \$5,950 and \$3,000.

Councilman Coté: \$5,950 for the trash.

Mayor Jones: Yes. I personally passed on the street sweeper; I passed on the wood chipper; I think the idea is good for the wood chipper, but I think we need a plan. If you're going to even anticipate selling mulch back to the public, you have to treat it, you have to have a place for it to be treated, to be piled, to be aerated. It's a very large process, so unless there was a good plan there, that wood chipper, I passed on. I passed on the benches, inasmuch as it hurts me, I passed on the engineering fees for 112 Federal Street, at this time.

Kristy Rogers: With the five items discussed, it reduces the surplus to \$2,995.

Mayor Jones: How does Council feel about those five items as being our choices?

Councilman West: I feel these five items, we should go forward with.

Mayor Jones: You're alright with that?

Councilwoman Patterson: Yes.

Councilman Coté: The one unknown, right now, is what's going to happen to the town insurance number?

Mayor Jones: That's right, we don't.

Councilman Coté: We'll know that Monday.

Mayor Jones: \$3,000 isn't much wiggle room there, but it is...

Councilman West: It may be that we have to come back and review this, again.

Kristy Rogers: That wouldn't prevent us from not adopting a budget tonight. We could adopt the amounts as they are and in six months say, okay, now we have this \$5,000 surplus to revisit a few other things at that time.

Mayor Jones: Right and I don't think this is all going to be spent real quickly. I really see the need for those trash receptacles and more coming into the spring, so it's hard to say

when he will make that buy. So if we're in agreement on those five items. Okay? Now, do we need to review... We didn't do anything about the fifth person yet. We haven't approved the budget yet. Keep it in the back of your head. The capital expenditures from the Proprietary Fund. It would really be helpful to know some proprietary order that Mr. Wingo sees this, or do you get a sense, Mrs. Rogers, that he has to have it all? I don't know what water system improvements are at \$50,000; it's not described enough. We didn't spend the mapping money this year. Will we spend it next year?

Kristy Rogers: Yes and it may be more than what... This amount represents what was quoted last year, but it depends when we begin talking with Pennoni, how extensive we want the mapping to be. I don't know what service we're getting for the \$26,500; how far into a GIS or a CAD system, that goes. The hydrants, Delaware Rural Water visited with the town last year and kind of set forward a plan, like the signs; with so many each year to be upgraded. I don't know much about the trailer or the pump; radio read meters, that's to continue this upgrade.

Mayor Jones: How are we coming with that, because we still get bogged down reading some of those water things.

Kristy Rogers: I will report, we had to reuse only three days this time, so there was much improvement with the \$10,000 that Council allocated back in March, for Mr. Wingo to replace lids for a better radio signal.

Mayor Jones: And so that laptop upgrade also goes along with that.

Kristy Rogers: That corresponds with the Radio Reads; the laptop that is used now is outdated and again, we believe it's problems with the transmissions, but that is a new computer and the new software to go along with the radio read meters. Water system improvements, Greg wanted to put a plan in place to begin replacing older water mains. I don't know if he has designated any certain streets, at this time.

Mayor Jones: So we really don't have a plan.

Kristy Rogers: But that's just like a ballpark figure, at this time.

Mayor Jones: The Trailer, obviously is a piece of equipment that is to haul something around? We don't know and we don't know about the pump either, although they had to replace, it wasn't a pump, it was a big valve that went bad over here on Chandler Street, wasn't it, the two that we just replaced were valves? Yes, okay. So I don't know where that pump is intended, or what the trailer's use is. Again, those Proprietary Funds aren't going to go anywhere. If we don't pass those three items, if we felt we didn't have enough information on, the money will remain there. I would feel more comfortable knowing a little bit more about those three items, especially that water system improvement and what that plan involves.

Kristy Rogers: I found a note from Mr. Wingo, the water system improvements are recommended on Atlantic Street, Chestnut Street and Front Street for new valves and water mains.

Mayor Jones: Now Atlantic is one of those streets that is being considered for paving; so those water improvements would be an infrastructure issue if we paved the roads. No?

Kristy Rogers: Atlantic Avenue would be considered for paving. Atlantic Street is the other side.

Mayor Jones: I'm sorry. Atlantic Street is the one that runs down past the lift station. Gotcha. Okay.

Councilman West: Okay, this trailer that he wants, I've got a picture of it, it's for hauling the back hoe and other equipment around.

Mayor Jones: Okay.

Kristy Rogers: Yes, that's correct. I found that note, as well.

Mayor Jones: Do we just drive it around, at this point?

Kristy Rogers: I believe so.

Mayor Jones: Okay.

Councilman West: Yes, they just drive it around.

Mayor Jones: I'm sorry Captain's not here, because I can't help but think a trailer like that could possibly be found through the LESO Equipment.

Councilman West: And you'd probably get one cheaper at a Kruger's.

Mayor Jones: So, because it is municipal funds, too, I think Councilman West just made a good point. I think some costing out, some comparative prices, for a piece of equipment like that is very prudent. Maybe not his pump, because he's going to get that from a particular supplier, but this trailer, I think, you should have some cost comparisons with that one.

Councilman West: Kruger Trailers are just as good as that trailer right there.

Mayor Jones: And you can get it serviced locally?

Councilman West: That's right, Georgetown.

Mayor Jones: So, is Council in agreement of... I don't have a problem with financing the pump, too, if he feels that that is needed for one of his pieces, but the trailer and the water system improvements would be helpful to have just a little more information. The water system improvements are pulling lines, or just replacements of lines. Okay, well don't let him think that we're not willing to finance, we just would like a little more information, that's all. Do you want to include the pump at this time? I don't know what the urgency is. I'm not sure what it is.

Kristy Rogers: The description in the budget was for water leaks, to pump out the mud and water, when they were making a repair.

Mayor Jones: Ah. Okay. That makes sense. Is this pump also something that can be used; I know that there has been a problem with some of the water meters underwater. I'm going to guess that also would serve that.

Kristy Rogers: I don't know the dimensions of the pump. I know they do have two or three small pumps for meter pits.

Mayor Jones: Well, the money's there. Do you want to go ahead and include the pump, if he feels he needs it, or do you want some more information?

Councilwoman Patterson: I think we can include the pump.

Mayor Jones: You're all alright with that?

Councilwoman Patterson: The trailer and the water system improvements.

Mayor Jones: We'll ask him for just a little bit of an accounting on the other two. Now what does that bring us to for a value?

Kristy Rogers: Can we go back to the list to know what utility items would be funded?

Councilman West: Okay, he's got down here: new line, diaphragm, pump. This is for the water leaks, that would pump mud and water and the current one they have is twenty years old and needs to be replaced.

Mayor Jones: Okay.

Councilman West: I call them muck suckers, because they do both; they suck the muck and the water.

Mayor Jones: Okay, are you ready for what we came up with? We came up with the hydrants, the mapping, the pump, the radio read meters and the laptop upgrade, at this time.

Councilman Coté: And further information on the others.

Mayor Jones: Yes.

Kristy Rogers: That will leave the Utility Fund with a surplus of \$82,801.70.

Mayor Jones: Thank you.

Councilman Coté: And we have water tower repairs which are...

Mayor Jones: Which are way above that balance.

Councilman Coté: Yes. The guesstimates have been anywhere from \$200,000 to \$300,000 for that, or \$350,000.

Kristy Rogers: Council will be getting a packet of information for October 6th, to move forward with voting on a bid design and a packet; so we'll have more information in your packet on the 30th.

Mayor Jones: But the \$56,000, I think was the number paid out in 2014 for Pennoni's work, for the evaluation of which? Correct?

Kristy Rogers: We'll encumber those funds on 2014, because Council voted on that expenditure.

Mayor Jones: Are we good with capital expenditures then? How about our Fee Schedule? The variable here is I know Mrs. Rogers sent us a Park Policy paperwork. I was still kind of debating some of that with her late this afternoon. Can we go ahead and pass our Fee Schedule without the absolute Park Request Form and Park Use Policy, until we can pass that as a Council, as well?

Kristy Rogers: In my opinion, we can, because I just made the line item state, as determined on Park Request Policy, so there's not a definitive amount being adopted on the Fee Schedule and as preliminary discussions have been, also it's going to be tiered anyway, so the four changes would be: the new construction building permit fee; the gazebo usage fee, will be as determined; the trash rate changing and the tax rate.

Mayor Jones: This will really be our first year to see if this escrow works better for us, than before.

Councilman West: Are we going to vote on this?

Kristy Rogers: We've had two instances already; where we've collected escrows.

Mayor Jones: Excellent. I'm sorry. Say it again?

Councilman West: And we are going to vote on this?

Mayor Jones: This will be part of the budget, yes.

Councilman West: Okay, then I make a motion that we adopt this Fee Schedule, with the determination of the Parks Request Policy, Usage Fee, being determined at a later time.

Councilwoman Patterson: I'll second.

Mayor Jones: Any further discussion? All those in favor say aye. Opposed. Motion is carried on the Fee Schedule. We don't need that separately for the capital expenditure, right?

Councilman West: No.

Mayor Jones: Okay, very good.

Councilman West: I so have one thing that I'd like to say about this. The gazebo and the park usage should come with a recommendation from the Parks Committee and until we get all the information that John Booros has got, we've not scheduled a meeting. He said he was going to get that to us and Kristy, you've not received anything of that park stuff, have you?

Kristy Rogers: No.

Mayor Jones: Well Councilman West, we're going to call a Parks meeting here directly, real soon.

Councilman West: Yes, because I would like to get one going.

Mayor Jones: But I will say that I don't mind the Park's recommendation, but it's going to be Council's final decision on the charge and we have to make sure that when Park's is considering that, we're not looking for the recommendation, but that they understand the need for a charge for the park and that's important that we educate the public for that, too, because I've heard that.

Councilman West: Yes, some of us have discussed that privately and we feel, too, that when somebody uses that park, it should not be the town's responsibility to police up after them. If the town is going to police up after them, then whoever rents that park should pay that usage fee, plus the fee for the clean-up, because I know Fourth of July, I was surprised. I figured there would be trash leftover, but there was hardly anything. I didn't pick up a handful of stuff after everybody was done.

Mayor Jones: Well and the truth is that even in a combination of the fee that would be paid and the deposit, you're back to putting 24 hours of manpower back in there. It won't help.

Councilman West: No, but the town should not have to pay our people to clean up after somebody else's use of that park.

Mayor Jones: And the park policy also calls for the person who is renting the park to be more aware that they will have to supply extra Port-A-Potty's for a number of people. It costs us X number of dollars, actually the park fee I don't even think covers let's say something as simple as having Clean Delaware come one extra time. It's minimal at best, but it's new and it's not easy adapting to what is normally a free park and now we need to pay to be in it, but I think it will go smoothly if everybody understands why. That's my vision. Okay, I know of only one item left and that would be the fifth position, otherwise, it sounds to me like we're prepared to vote on the budget, as a whole. Does anybody want to discuss the fifth position any further?

Councilman West: No, I make a motion to adopt the budget, as amended, with all the changes.

Councilwoman Patterson: We still didn't talk about what we're doing with the fifth person. Are you going to keep him as temporary labor, or hire him as a full time person?

Mayor Jones: We have a motion on the floor.

Councilman Coté: We need the second, so we can discuss it. So second the motion.

Mayor Jones: Yes, adopting the budget is committing to the fifth person. We are growing, as a town and I am grateful for that, but we are also supplying the Admin requested by this new Supervisor and now, in addition to that Admin, which Kristy is supplying, we're making a new position and here we're raising taxes. I don't know about the combination. It's not because you can't sell it to the public. I just want the

responsibility of the Department Head to come forward and tell us why. This is a \$30,000 a year increase to that department and once you go there, you're not going to go back.

Councilman West: Then I can reamend my motion.

Mayor Jones: Well, if you do and I don't want to get in the way of that, just keep in mind that whichever way it goes, we have to consider moving some of that money into temporary labor. I don't know if it's prudent to move it all into temporary labor. That just gives you a whole other year of somebody that you're using the temporary line item.

Councilwoman Patterson: Would \$20,000 be prudent?

Mayor Jones: For half.

Councilwoman Patterson: Half.

Kristy Rogers: I would see putting the funds as temporary labor, is a better decision than funding a part-time employee. My opinion.

Mayor Jones: But Mrs. Rogers, it is my opinion that until there is a plan that temporary labor is not just to continue this fifth person at 40 hours, every week; it's to assess the need for that person, because otherwise at the temporary labor spot, you'll just be using that up for that person for the whole year. And yet, the truth is, if you lose site of this particular worker and he goes back into the pool, if you need them come snow time, that may not be who you get and that's the way temporary labor roles. He is familiar with the town and I like that.

Councilman Coté: I can't speak for Public Works, because I'm not part of it, but in speaking with Public Works, he seems to be very convinced, at least without the details, but very convinced that they absolutely have to have that guy. I guess I wouldn't mind seeing some more support, or justification.

Mayor Jones: If I may, as well, that Admin time that is being supplied to Mr. Wingo, is to put Mr. Wingo back on the street. That's a set of hands that... and I think that's happiest. I believe we discussed that when we brought him on board, that he would be happier doing his work projects, than he would in the office. I think he would tell you that himself. I don't think I'm making that up.

Councilman Coté: Giving him Admin support is one thing; but if as we've heard, there's some difficulty of production of some of those "paperwork items" that should come from him, that don't, because he can find work out on the street to do. I'm sure he's happier doing the water events in the park and the streets and all of that, but part of his responsibility is to do the Administrative things, or to at least see that they are accomplished.

Mayor Jones: To see that they are accomplished and that's his job as a Supervisor, however, I think we're talking about the cost of someone in accounting, who by the way it doesn't matter the difference in the wages, the fact is that the person in accounting knows that process, instead of having to retrain and put Mr. Wingo into that position and him spending even more time administratively; the cost factor doesn't make any sense, for him to keep doing his own Admin work and I saw that as a really positive change and offering that department, which is very busy, some Admin support.

Councilman Coté: I see that as a positive, as well; other than the fact that it was extremely difficult to get that... the lighting piece of information, was extremely difficult to come by and it's on a timely basis.

Mayor Jones: It's a managerial issue.

Councilman Coté: Okay.

Mayor Jones: That's my opinion. That's follow-up. That's called follow-up. I know your busy, that's your priorities.

Councilman Coté: I think somehow that piece of the work has to get done, as well and I'm not sure... it seems to be struggling now. I'm not sure what you do with the half a person who is a temporary, or the whole person who is an employee; it would seem that a whole person who is an employee then should solve that managerial issue, or if it doesn't, that's a different problem.

Mayor Jones: Is that new employee Public Works Administration, meaning clerical support, or a new Public Works person; because they're two different things.

Councilman Coté: A new Public Works person.

Mayor Jones: But they won't do the paperwork.

Councilman Coté: No.

Mayor Jones: They don't do the paperwork.

Councilman Coté: No, but that should... there is paperwork and there is managerial work. The Admin person can do the paperwork, can do some of that paperwork. The head of the department has to do, the head of the department work, as opposed to pumping out a whole where the water main broke.

Mayor Jones: I agree, but take a look at the perfect storm we've had this year too. We've taken on a new Supervisor, who has had to train new people, in the middle of summer and I believe, if I was a betting woman that's where Mr. Wingo would tell you a lot of his attention has had to go this year, so I think once all that shakes out and that group of greenhorns becomes more comfortable with work, without immediately having him over top of them, I see it playing out to be easier.

Kristy Rogers: I agree to that. We have talked. Mr. Koerkel's only been here a little over a year and then you have Mr. Moore and Mr. Wilson and the temp, right now. They're all new. They didn't start until late March, early April. They all are learning, but it's time management.

Mayor Jones: I think it is, yes and I think it is a situation where it all just converged on that department at one time. So I look for great things. I think they've already done a super job this past summer, a lot of complements, but we have a motion on the floor and the question is if we're going to amend that motion, how would we do that? How would you do that? To move the money into temporary labor; keep it in the Public Works Department.

Kristy Rogers: I don't know if the idea...

Councilman Coté: We probably have to withdraw the motion and the second. Agree on that piece and then do the motion over again, as amended.

Councilman West: Okay, then I withdraw my motion.

Councilman Coté: I'll withdraw the second.

Kristy Rogers: I don't know if there would be the possibility of leaving the fifth person in, ask for a plan to reevaluate that in six months. Just an idea. Or at first quarter review.

Mayor Jones: Quite some time ago, way before this budget was in our view, it was made pretty clear that that position would need to come with justification and a plan.

Kristy Rogers: You're absolutely correct.

Mayor Jones: And that has not been presented and for that reason, I am not willing to allow it to carry as a given for the first six months in this budget. Council's willing to give, but certain people are accountable to provide the information that is asked of them, as well. It isn't punitive, it's just waiting for data.

Councilwoman Patterson: You need justification, especially for, again, raising taxes and it's for the townspeople, so I think that they deserve that.

Mayor Jones: I'm not attempting to take anything away from anybody yet. I don't hear Council saying that they're going to do that. My idea of shifting that into temporary labor is a message that it's not a given come October 1st. It doesn't mean that there's going to be a cessation of the labor, it just means that in order to continue with that, again it is not a 52 week promise; it's a holding place while we wait for more information. Do we agree on that?

Councilwoman Patterson: Yes.

Councilman Coté: Okay.

Mayor Jones: So we could entertain a motion to...

Councilman Coté: We haven't made motions to change any of the other lines, so we could change the line and agree to it and then the motion happens on the total.

Mayor Jones: Sounds good.

Councilwoman Patterson: That's good.

Councilman Coté: Now, before we make the motion on the total, was the decision that the town insurance line would stay as it is in the budget and we'll find out what the real number is on Monday, but it won't effect the budget?

Mayor Jones: We will. I think that that's wise. I do. I don't think we should come back on the 30th to simply talk about the insurance point.

Councilman West: Make that motion that way, Councilman Coté, and I'll second it.

Councilman Coté: Okay, I make the motion of what I just said.

Councilman West: I'll second that.

Mayor Jones: I'll play Seth, so be sure that the motion is to keep the insurance rates as they are in the budget and to move the fifth person in Public Works from being a salaried, full time employee, with benefits, we're going to move that amount of money over to the temporary labor, as a holding place until Council is presented with a plan of need.

Councilman Coté: The entire amount?

Mayor Jones: I think you're smart to hold that in that budget. You can always amend it later, but it holds the amount in there and Council doesn't have to then go shifting it back from someplace else. Are you in agreement?

Councilman Coté: We still have the funding?

Mayor Jones: The funding will still be held.

Councilman Coté: The funding will still be apparent.

Kristy Rogers: So the salary portion is going to temporary labor, but we're removing the benefit's side?

Mayor Jones: Yes.

Councilman Coté: Okay.

Mayor Jones: That's a savings, right? We're not moving the benefit's side into the salary business? Okay. So there is the clarification of the motion. Is that sufficient? Maybe not.

Councilman Coté, make the motion.

Councilman Coté: Alright, the motion is to... Before we make the motion.

Mayor Jones: Time out. She's right. We've agreed on the points, you're now passing the budget. Right?

Councilman Coté: Okay.

Kristy Rogers: Should we specifically list what items have been changed from the draft? So, for instance, the streetlighting, adding the snow removal, legal? Shall we list the draft differences?

Councilman Coté: That won't hurt. I think that would be good and I'll start the motion and you can read the list.

Kristy Rogers: Do you want me to read the list and then you say I make a motion per the amended...

Councilman Coté: Let's do that.

Kristy Rogers: Okay.

Councilman West: Do we need to withdraw that motion we just made?

Councilman Coté: Yes, we're withdrawing all the recent motions that haven't been voted on.

Councilman West: I'll second that.

Kristy Rogers: Based on the draft presented, 9/25 Second Draft, changes have been discussed as follows: adding \$500 to Street Department Advertising; adding \$1,000 in Admin donation to the Cat Snipper's; add \$210 for a subscription to the Rehoboth Chamber of Commerce; reduce \$1,000 out of the Police Department K-9 budget; to reduce \$1,000 from the Police Department Travel budget; to reduce \$2,765 from the police training budget; to reduce \$5,700 from the police uniform budget; to increase \$10,000 Administrative Legal expenses; to increase \$2,000 snow removal expenses; to move the fifth Public Works employee, salary only, to a temporary labor line item among the three departments and removing the benefits portion; and funding capital expenditure out of the General Fund in the amount of park lights for \$8,600; street signs for \$2,500; the electric jackhammer for \$1,750; the trash receptacles and domed lids for \$5,950; the Police Department interview room remodeling for \$3,000; to approve capital expenses out of the Utility Fund, the pump for \$3,000; hydrants for \$15,000; mapping for \$26,500; radio read meters for \$6,000; and a laptop upgrade for \$2,500.

Councilman Coté: So moved.

Councilman West: I second.

Mayor Jones: Any further discussion? All those in favor say aye. Opposed. Motion is carried.

b. Memorial Park Gazebo Usage Policy

8. New Business – Discussion and possible vote on the following items:

a. Health Insurance Benefits and Agreement

Councilman Coté: Do we have to do this insurance thing that's on the agenda?

Councilman West: I thought that was all covered.

Kristy Rogers: It's funded in the budget as switching to the State benefits; so I guess if you want to carry the conversation further...

Councilman Coté: Do we have to agree to switch to this plan?

Mayor Jones: To the State?

Kristy Rogers: Yes.

Councilman Coté: Yes.

Councilman West: So we do have to?

Kristy Rogers: It's funded at those levels.

Councilman Coté: The budget is funded as if we were doing it.

Kristy Rogers: To move to the State.

Mayor Jones: To go to the State.

Councilman West: Okay.

Councilman Coté: Now do we need to do this?

Kristy Rogers: I think where the town pays a portion of benefit, there should still be a town decision to move the renewal on January 1st, to the State of Delaware Benefit's Program.

Mayor Jones: And it is an advantage? You said...

Councilman Coté: It is an advantage.

Mayor Jones: Phase out, back and forth, for both.

Kristy Rogers: Either renewal has it's both sides.

Mayor Jones: Drawbacks.

Kristy Rogers: It's not across the board savings, or increase, to either, to the same employee.

Councilman Coté: Overall it saves the town money.

Councilman West: Then we just need a motion to move forward with the health benefit's savings.

Mayor Jones: Well to go to the State on January 1.

Councilman West: To go to the State January 1.

Councilwoman Patterson: Second.

Mayor Jones: Any further discussion? All those in favor say aye. Opposed. Motion is carried.

Councilman West: I've got one question. Then we're not going to meet Tuesday night?

Mayor Jones: We are not going to meet Tuesday night.

Councilman West: Then we need a motion to cancel that meeting, or she will just do it?

Mayor Jones: She will just cancel that meeting.

9. Adjournment

Councilman West: I make a motion to adjourn.

Councilman Coté: Second.

Mayor Jones: All those in favor say aye. Opposed. Motion is carried. Meeting adjourned at 10:07 p.m.